

February 25,2025

Company Name: Hokuhoku Financial Group, Inc.
Representative: Representative Director, President Hiroshi Nakazawa
Head office address: 1-2-26 Tsutsumicho-dori, Toyama-city, Toyama
(Code number: 8377; Tokyo Stock Exchange Prime Market, Sapporo Securities Exchange)
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Notice Concerning Introduction of Shareholder Benefit Program

Hokuhoku Financial Group, Inc. (the Company) hereby announces that its board of directors resolved at its meeting held on February 25, 2025, to introduce the shareholder benefit program.

1. Purpose of introduction

The Company has decided to introduce the shareholder benefit program to thank our shareholders for their ongoing support, as well as to increase the attractiveness of investing in our shares and to encourage more shareholders to hold our shares for the long term.

2. Outline of the program

(1) Benefit record date

The first record date will be March 31, 2025, and thereafter March 31 of each year (once per year).

(2) Eligible shareholders

Shareholders listed on the shareholder registry as of the record date of March 31 each year, and who have held 500 or more shares continuously for more than one year. *1

*1 Held continuously for at least one year refers to listing under the same shareholder number for at least three consecutive periods on the shareholder registry as of the record dates of March 31 and September 30 each year dating back from the benefit record date

(3) Benefit

In order to realize our management philosophy of Prospering together with the region, the Company has created a catalog listing local specialties from our prime areas (Hokkaido, Toyama, Ishikawa, and Fukui) so that shareholders can enjoy the appealing local specialties. Shareholders can choose their preferred special gift based on the number of shares they hold.

Number of held shares	Catalog products
500 to less than 2,000 shares	5,000 yen equivalency
2,000 shares or more	10,000 yen equivalency

Notes:

* Details of the shareholder benefit program will be announced on our website in the future.

* This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.