

(Translation)

Securities Code: 8377

June 4, 2015

Dear Shareholders:

Eishin Ihori
President
Hokuhoku Financial Group, Inc.
1-2-26 Tsutsumicho-dori, Toyama-city, Toyama

Convocation Notice of the 12th Ordinary General Meeting of Shareholders

This is to inform you that the 12th Ordinary General Meeting of Shareholders of Hokuhoku Financial Group, Inc. (“the Company”) will be held as described below. You are cordially invited to attend the meeting.

If you are unable to attend the meeting, you may exercise your voting rights in writing or by electromagnetic method (using the Internet etc.). Please exercise voting rights after careful examination of the Reference Documents for the General Meeting of Shareholders contained herein by 5:10 p.m., Thursday June 25, 2015.

- 1. Date and time:** June 26, 2015 (Friday) at 10:00 a.m.
- 2. Place:** 2nd floor Conference Hall
Hotel Polestar Sapporo
Kita 4-jo Nishi 6-chome Chuo-ku Sapporo-city Hokkaido

The 12th Ordinary General Meeting of Shareholders is to be held in Sapporo-city, so please note that the venue of the meeting is different from that of the last year.

3. Agenda:

Matters to be reported:

12th business year (April 1, 2014 through March 31, 2015) Business Report, Non-Consolidated Financial Statements, Consolidated Financial Statements, and Audit Report on Consolidated Financial Statements by the Accounting Auditor and Board of Corporate Auditors

Matters to be resolved:

- Proposal 1: Appropriation of Surplus
Proposal 2: Partial Amendment to the Articles of Incorporation
Proposal 3: Election of Nine (9) Directors
Proposal 4: Election of One (1) Corporate Auditor
Proposal 5: Election of One (1) Corporate Auditor as a substitute and Specifying predecessor replaced by each Substitute Auditor

4. Exercise of Voting Rights

- (1) If you attend the meeting, please present the enclosed Voting Rights Exercise Form to the reception desk.

If you wish to exercise your voting rights through a proxy, you must appoint only one (1) proxy from shareholders with voting rights and submit a letter of attorney attached with the Voting Rights Exercise to the receptionist.

- (2) If you are unable to attend the meeting, please exercise voting right by any of the following method.

A. Exercise of Voting Rights in Writing

Please indicate your approval or disapproval of the proposals on the Voting Rights Exercise Form enclosed herewith, and send back to arrive by the time limit of the preceding page.

No indication on the voting form of your approval or disapproval for any proposal shall be treated as an indication of approval.

B. Exercise of Voting Rights by Electromagnetic Method (using the Internet, etc.)

Access the website for exercising voting rights specified by the Company. (<http://www.it-soukai.com>) and enter the “Code for the Exercise of Voting Rights” and the “Password”. Exercise your voting rights by following the directions on the screen. Your voting rights are to be exercised by the time limit of the preceding page.

In addition, on the occasion of the voting right used by the Internet, please confirm "Guidance Notes on the Exercise of the Voting Rights by the Internet" on page 17.

- (3) Treatment of voting rights exercised multiple times

- A. If you send Voting Rights Exercise Form multiple times, the last vote cast shall be treated as the valid vote.
- B. Should you exercise your voting rights by completing the Voting Rights Exercise Form and by using the designated electromagnetic method, the vote cast by electromagnetic method shall be deemed to be the valid vote regardless of the time the Voting Rights Exercise Form reaches us.
- C. If you exercise your voting rights by electromagnetic method more than once, the last vote cast shall be the valid vote.

- (4) If any revisions are made to Reference Documents for the General Meeting of Shareholders, Business Report, Non-Consolidated Financial Statements and Consolidated Financial Statements, the revisions will be posted on the Company website (<http://www.hokuhoku-fg.co.jp/>).

- (5) The reception desk is open at 9:00A.M.

<p>This is a partial translation of the original Japanese “Convocation Notice of the 12th Ordinary General Meeting of Shareholders” prepared for the convenience of non-resident shareholders. In case of any discrepancy between any part of this translation and the original Japanese text, the Japanese original shall prevail.</p>

Proposal 1: Appropriation of Surplus

Our dividend policy is to ensure financial foundation and stable distribution of dividends, based on the public function of financial services that our group companies provide. We propose JPY 0.25 increase in year-end dividend per common share as below, considering the business results of this fiscal year, enhancement of financial foundation and accumulation of internal surplus.

(1) Type of dividend property: Cash

(2) Matters concerning the allocation and total amount of dividend property :

	(Dividend per share)	(Dividend amount)
Common shares	¥4.25	¥ 5,694,545,866
1st series Type 5 preferred shares	¥7.50	¥ 805,729,350
Total		¥ 6,500,275,216

(Notes) There were no interim dividends for common shares in the end of 2nd quarter. Interim and year-end dividends for 1st series Type 5 preferred shares are JPY 7.5 per share respectively, as specified in advance.

(3) Date on which dividends from surplus shall be effective: June 29, 2015

Proposal 2: Partial Amendment to the Articles of Incorporation

1. Reason of proposal

The company, aiming to enhance corporate governance and to maintain efficiency of management, has submitted the proposal for election of officers, as Proposal 3 and Proposal 4, to change the officer composition, increasing the number of Outside Directors by one while reducing the number of Outside Auditor by one.

Accordingly, we propose to change the number of Corporate Auditors as stipulated in the Articles of Incorporation.

2. Details of the amendment

(The parts to be amended are underlined)

Current Articles of Incorporation	Proposed Changes
Chapter 6. Corporate Auditors and Board of Corporate Auditors	Chapter 6. Corporate Auditors and Board of Corporate Auditors
Article 37.(Number) The Company shall have at least four (4) and not more than five (5) Corporate Auditors.	Article 37.(Number) The Company shall have not more than five (5) Corporate Auditors.

Proposal 3: Election of Nine (9) Directors

In order to fill the vacant offices of all eight (8) Directors, whose terms of office will expire upon the conclusion of this Ordinary General Meeting of Shareholders, we propose the election of nine (9) Directors (including two (2) Outside Directors). It is intended to increase the number of Outside Directors by one to enhance corporate governance.

The candidates for Directors are as follows:

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held														
1	<p>Eishin Ihori (August 20, 1956)</p> <table border="1" data-bbox="325 555 1193 1234"> <tr> <td data-bbox="325 555 555 591">April 1979</td> <td data-bbox="555 555 1193 591">Joined The Hokuriku Bank, Ltd.</td> </tr> <tr> <td data-bbox="325 591 555 667">June 2004</td> <td data-bbox="555 591 1193 667">Deputy General Manager of Planning Division of the said bank</td> </tr> <tr> <td data-bbox="325 667 555 779">September 2004</td> <td data-bbox="555 667 1193 779">Deputy General Manager of Planning Division of the said bank (Transferred to and in charge of the Company)</td> </tr> <tr> <td data-bbox="325 779 555 855">June 2005</td> <td data-bbox="555 779 1193 855">General Manager of Planning Division of the said bank (Transferred to and in charge of the Company)</td> </tr> <tr> <td data-bbox="325 855 555 967">June 2009</td> <td data-bbox="555 855 1193 967">Director and Executive Officer of the said bank Director of the Company (In charge of Planning and Administration Groups)</td> </tr> <tr> <td data-bbox="325 967 555 1003">June 2010</td> <td data-bbox="555 967 1193 1003">Managing Executive Officer of the said bank</td> </tr> <tr> <td data-bbox="325 1003 555 1234">June 2013</td> <td data-bbox="555 1003 1193 1234">President and Representative Director of the said bank (present position) President of the Company (present position)</td> </tr> </table> <p>(Important concurrent position of another organization) President and Representative Director of The Hokuriku Bank, Ltd.</p> <p>(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in corporate planning for a long time, as a member of the Group since 1979. Moreover, he has abundant management experience as the President of the Company and President and Representative Director of The Hokuriku Bank, Ltd. The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1979	Joined The Hokuriku Bank, Ltd.	June 2004	Deputy General Manager of Planning Division of the said bank	September 2004	Deputy General Manager of Planning Division of the said bank (Transferred to and in charge of the Company)	June 2005	General Manager of Planning Division of the said bank (Transferred to and in charge of the Company)	June 2009	Director and Executive Officer of the said bank Director of the Company (In charge of Planning and Administration Groups)	June 2010	Managing Executive Officer of the said bank	June 2013	President and Representative Director of the said bank (present position) President of the Company (present position)	Common shares 61,000 shares
April 1979	Joined The Hokuriku Bank, Ltd.															
June 2004	Deputy General Manager of Planning Division of the said bank															
September 2004	Deputy General Manager of Planning Division of the said bank (Transferred to and in charge of the Company)															
June 2005	General Manager of Planning Division of the said bank (Transferred to and in charge of the Company)															
June 2009	Director and Executive Officer of the said bank Director of the Company (In charge of Planning and Administration Groups)															
June 2010	Managing Executive Officer of the said bank															
June 2013	President and Representative Director of the said bank (present position) President of the Company (present position)															

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held																				
2	<p>Masahiro Sasahara (February 21, 1957)</p> <table border="0"> <tr> <td data-bbox="331 327 539 360">April 1979</td> <td data-bbox="563 327 1177 360">Joined The Hokkaido Bank, Ltd.</td> </tr> <tr> <td data-bbox="331 371 539 405">June 2001</td> <td data-bbox="563 371 1177 439">General Manager of Tsukisamu Branch of the said bank</td> </tr> <tr> <td data-bbox="331 450 539 483">July 2002</td> <td data-bbox="563 450 1177 517">Manager and head of Sales Promotion Planning Group of the said bank</td> </tr> <tr> <td data-bbox="331 528 539 562">May 2003</td> <td data-bbox="563 528 1177 562">Executive Officer of the said bank</td> </tr> <tr> <td data-bbox="331 573 539 607">June 2003</td> <td data-bbox="563 573 1177 607">Director and Executive Officer of the said bank</td> </tr> <tr> <td data-bbox="331 618 539 651">June 2005</td> <td data-bbox="563 618 1177 685">Director and Managing Executive Officer of the said bank (Head of Sales Promotion Section)</td> </tr> <tr> <td data-bbox="331 696 539 730">October 2005</td> <td data-bbox="563 696 1177 808">Director and Managing Executive Officer of the said bank (Head of Sales Promotion Section and Corporate Sales Division)</td> </tr> <tr> <td data-bbox="331 819 539 853">June 2006</td> <td data-bbox="563 819 1177 887">Director and Managing Executive Officer of the said bank (Head of Sales Promotion Section)</td> </tr> <tr> <td data-bbox="331 898 539 931">June 2010</td> <td data-bbox="563 898 1177 965">Deputy President and Representative Director of the said bank (present position)</td> </tr> <tr> <td data-bbox="331 999 539 1032">June 2015</td> <td data-bbox="563 999 1177 1066">Director of the Company (present position) President and Representative Director of the said bank (scheduled)</td> </tr> </table> <p>(Important concurrent position of another organization) President and Representative Director of The Hokkaido Bank, Ltd. (scheduled)</p> <p>(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in sales promotion planning and business promotion, etc., as a member of the Group since 1979. Moreover, he has abundant management experience as the Director of the Company and Deputy President and Representative Director of The Hokkaido Bank, Ltd. The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1979	Joined The Hokkaido Bank, Ltd.	June 2001	General Manager of Tsukisamu Branch of the said bank	July 2002	Manager and head of Sales Promotion Planning Group of the said bank	May 2003	Executive Officer of the said bank	June 2003	Director and Executive Officer of the said bank	June 2005	Director and Managing Executive Officer of the said bank (Head of Sales Promotion Section)	October 2005	Director and Managing Executive Officer of the said bank (Head of Sales Promotion Section and Corporate Sales Division)	June 2006	Director and Managing Executive Officer of the said bank (Head of Sales Promotion Section)	June 2010	Deputy President and Representative Director of the said bank (present position)	June 2015	Director of the Company (present position) President and Representative Director of the said bank (scheduled)	Common shares 35,600 shares
April 1979	Joined The Hokkaido Bank, Ltd.																					
June 2001	General Manager of Tsukisamu Branch of the said bank																					
July 2002	Manager and head of Sales Promotion Planning Group of the said bank																					
May 2003	Executive Officer of the said bank																					
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No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held												
3	<p>Hidenori Mugino (March 18, 1957)</p> <table border="1" data-bbox="327 320 1193 1055"> <tr> <td data-bbox="327 320 550 365">April 1979</td> <td data-bbox="550 320 1193 365">Joined The Hokuriku Bank, Ltd.</td> </tr> <tr> <td data-bbox="327 365 550 443">June 2005</td> <td data-bbox="550 365 1193 443">Head of Managerial Administration Division of the said bank</td> </tr> <tr> <td data-bbox="327 443 550 566">June 2007</td> <td data-bbox="550 443 1193 566">Deputy Head of Toyama Regional Business Division and General Manager of Head Office Business Division of the said bank</td> </tr> <tr> <td data-bbox="327 566 550 689">June 2009</td> <td data-bbox="550 566 1193 689">Director, Deputy Head of Toyama Regional Business Division and General Manager of Head Office Business Division of the said bank</td> </tr> <tr> <td data-bbox="327 689 550 768">June 2010</td> <td data-bbox="550 689 1193 768">Director, Managing Executive Officer and Head of Toyama Regional Business Division of the said bank</td> </tr> <tr> <td data-bbox="327 768 550 1055">June 2013</td> <td data-bbox="550 768 1193 1055">Chairman and Representative Director of the said bank (present position) Director of the Company (Sub-charge of Audit Group) (present position)</td> </tr> </table> <p>(Important concurrent position of another organization) Chairman and Representative Director of The Hokuriku Bank, Ltd.</p> <p>(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in business administration and business promotion, etc., as a member of the Group since 1979. Moreover, he has abundant management experience as the Director of the Company and Chairman and Representative Director of The Hokuriku Bank, Ltd. The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1979	Joined The Hokuriku Bank, Ltd.	June 2005	Head of Managerial Administration Division of the said bank	June 2007	Deputy Head of Toyama Regional Business Division and General Manager of Head Office Business Division of the said bank	June 2009	Director, Deputy Head of Toyama Regional Business Division and General Manager of Head Office Business Division of the said bank	June 2010	Director, Managing Executive Officer and Head of Toyama Regional Business Division of the said bank	June 2013	Chairman and Representative Director of the said bank (present position) Director of the Company (Sub-charge of Audit Group) (present position)	Common shares 45,379 shares
April 1979	Joined The Hokuriku Bank, Ltd.													
June 2005	Head of Managerial Administration Division of the said bank													
June 2007	Deputy Head of Toyama Regional Business Division and General Manager of Head Office Business Division of the said bank													
June 2009	Director, Deputy Head of Toyama Regional Business Division and General Manager of Head Office Business Division of the said bank													
June 2010	Director, Managing Executive Officer and Head of Toyama Regional Business Division of the said bank													
June 2013	Chairman and Representative Director of the said bank (present position) Director of the Company (Sub-charge of Audit Group) (present position)													

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held																						
4	<p>Hiroyuki Yamakawa (December 10, 1956) (New candidate)</p> <table border="1" data-bbox="327 315 1185 1198"> <tr> <td>April 1979</td> <td>Joined The Hokkaido Bank, Ltd.</td> </tr> <tr> <td>July 1998</td> <td>General Manager of Sakaemachi Branch of the said bank</td> </tr> <tr> <td>July 2001</td> <td>Manager of Corporate Banking Group of the said bank</td> </tr> <tr> <td>June 2002</td> <td>General Manager of Kiyota Branch of the said bank</td> </tr> <tr> <td>September 2004</td> <td>General Manager of Sapporo-Ekimae Branch of the said bank</td> </tr> <tr> <td>June 2005</td> <td>Executive Officer, Business Area Supervisor and General Manager of Obihiro Branch of the said bank</td> </tr> <tr> <td>June 2009</td> <td>Managing Executive Officer, Business Area Supervisor and General Manager of Asahikawa Branch of the said bank</td> </tr> <tr> <td>April 2012</td> <td>Managing Executive Officer and Business Area Supervisor</td> </tr> <tr> <td>April 2013</td> <td>Managing Executive Officer and Supervisor of Ishikari & Sapporo Business Area</td> </tr> <tr> <td>June 2013</td> <td>Senior Managing Executive Officer, General Manager of Head Office Business Division of the said bank (present position)</td> </tr> <tr> <td>June 2015</td> <td>Deputy President and Director of the said bank (scheduled)</td> </tr> </table> <p>(Important concurrent position of another organization) Deputy President and Director of The Hokkaido Bank, Ltd. (scheduled)</p> <p>(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in Supervisor of several areas, as a member of the Group since 1979. The Company has selected him as a candidate for Director because the utilization of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1979	Joined The Hokkaido Bank, Ltd.	July 1998	General Manager of Sakaemachi Branch of the said bank	July 2001	Manager of Corporate Banking Group of the said bank	June 2002	General Manager of Kiyota Branch of the said bank	September 2004	General Manager of Sapporo-Ekimae Branch of the said bank	June 2005	Executive Officer, Business Area Supervisor and General Manager of Obihiro Branch of the said bank	June 2009	Managing Executive Officer, Business Area Supervisor and General Manager of Asahikawa Branch of the said bank	April 2012	Managing Executive Officer and Business Area Supervisor	April 2013	Managing Executive Officer and Supervisor of Ishikari & Sapporo Business Area	June 2013	Senior Managing Executive Officer, General Manager of Head Office Business Division of the said bank (present position)	June 2015	Deputy President and Director of the said bank (scheduled)	Common shares 17,600 shares
April 1979	Joined The Hokkaido Bank, Ltd.																							
July 1998	General Manager of Sakaemachi Branch of the said bank																							
July 2001	Manager of Corporate Banking Group of the said bank																							
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5	<p>Takashi Nakano (September 10, 1954)</p> <table border="1" data-bbox="327 320 1185 1279"> <tr> <td data-bbox="327 320 550 360">April 1977</td> <td data-bbox="550 320 1185 360">Joined The Hokuriku Bank, Ltd.</td> </tr> <tr> <td data-bbox="327 360 550 400">April 2005</td> <td data-bbox="550 360 1185 400">Head of Risk Management Division of the said bank</td> </tr> <tr> <td data-bbox="327 400 550 483">June 2007</td> <td data-bbox="550 400 1185 483">Head of Planning Division and Secretary Office of the said bank</td> </tr> <tr> <td data-bbox="327 483 550 566">June 2008</td> <td data-bbox="550 483 1185 566">Executive Officer and Head of Planning Division and Secretary Office of the said bank</td> </tr> <tr> <td data-bbox="327 566 550 680">June 2009</td> <td data-bbox="550 566 1185 680">Managing Executive Officer and Head of Tokyo Regional Business Division and General Manager of Tokyo Branch of the said bank</td> </tr> <tr> <td data-bbox="327 680 550 763">January 2012</td> <td data-bbox="550 680 1185 763">Managing Executive Officer and Head of Tokyo Regional Business Division</td> </tr> <tr> <td data-bbox="327 763 550 846">June 2012</td> <td data-bbox="550 763 1185 846">Director, Managing Executive Officer and Head of Hokkaido Regional Business Division</td> </tr> <tr> <td data-bbox="327 846 550 1279">June 2013</td> <td data-bbox="550 846 1185 1279"> Director and Senior Managing Executive Officer of the said bank (present position) Director of the Company (In charge of Planning and Administration Groups) (present position) (Part-time) Director of The Hokkaido Bank, Ltd. (present position) </td> </tr> </table> <p>(Important concurrent position of another organization) Director and Senior Managing Executive Officer of The Hokuriku Bank, Ltd.</p> <p>(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in risk management, corporate planning and business promotion, etc., as a member of the Group since 1977. Moreover, he has abundant management experience as the Director of the Company and Director and Senior Managing Executive Officer of The Hokuriku Bank, Ltd. The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1977	Joined The Hokuriku Bank, Ltd.	April 2005	Head of Risk Management Division of the said bank	June 2007	Head of Planning Division and Secretary Office of the said bank	June 2008	Executive Officer and Head of Planning Division and Secretary Office of the said bank	June 2009	Managing Executive Officer and Head of Tokyo Regional Business Division and General Manager of Tokyo Branch of the said bank	January 2012	Managing Executive Officer and Head of Tokyo Regional Business Division	June 2012	Director, Managing Executive Officer and Head of Hokkaido Regional Business Division	June 2013	Director and Senior Managing Executive Officer of the said bank (present position) Director of the Company (In charge of Planning and Administration Groups) (present position) (Part-time) Director of The Hokkaido Bank, Ltd. (present position)	Common shares 84,000 shares
April 1977	Joined The Hokuriku Bank, Ltd.																	
April 2005	Head of Risk Management Division of the said bank																	
June 2007	Head of Planning Division and Secretary Office of the said bank																	
June 2008	Executive Officer and Head of Planning Division and Secretary Office of the said bank																	
June 2009	Managing Executive Officer and Head of Tokyo Regional Business Division and General Manager of Tokyo Branch of the said bank																	
January 2012	Managing Executive Officer and Head of Tokyo Regional Business Division																	
June 2012	Director, Managing Executive Officer and Head of Hokkaido Regional Business Division																	
June 2013	Director and Senior Managing Executive Officer of the said bank (present position) Director of the Company (In charge of Planning and Administration Groups) (present position) (Part-time) Director of The Hokkaido Bank, Ltd. (present position)																	

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held												
6	<p>Tsutomu Morita (September 8, 1954)</p> <table border="1" data-bbox="327 315 1193 913"> <tr> <td data-bbox="327 315 555 360">April 1977</td> <td data-bbox="555 315 1193 360">Joined The Hokuriku Bank, Ltd.</td> </tr> <tr> <td data-bbox="327 360 555 479">June 2004</td> <td data-bbox="555 360 1193 479">Deputy Head of Takaoka Regional Business Division and General Manager of Takaoka Branch of the said bank</td> </tr> <tr> <td data-bbox="327 479 555 524">June 2007</td> <td data-bbox="555 479 1193 524">President of Toyama Prefecture Credit Union</td> </tr> <tr> <td data-bbox="327 524 555 600">June 2010</td> <td data-bbox="555 524 1193 600">Executive Officer and Head of First Loan Division of The Hokuriku Bank, Ltd.</td> </tr> <tr> <td data-bbox="327 600 555 645">January 2012</td> <td data-bbox="555 600 1193 645">Managing Executive Officer of the said bank</td> </tr> <tr> <td data-bbox="327 645 555 801">June 2013</td> <td data-bbox="555 645 1193 801">Director and Managing Executive Officer of the said bank (present position) Director of the Company (present position)</td> </tr> </table> <p>(Important concurrent position of another organization) Director and Managing Executive Officer of The Hokuriku Bank, Ltd.</p> <hr/> <p>(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in business promotion and financing examination, etc., as a member of the Group since 1977. Moreover, he has experience of supervising financial institution as the President of Toyama Prefecture Credit Union and abundant management experience as the Director of the Company and Director and Managing Executive Officer of The Hokuriku Bank, Ltd. The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1977	Joined The Hokuriku Bank, Ltd.	June 2004	Deputy Head of Takaoka Regional Business Division and General Manager of Takaoka Branch of the said bank	June 2007	President of Toyama Prefecture Credit Union	June 2010	Executive Officer and Head of First Loan Division of The Hokuriku Bank, Ltd.	January 2012	Managing Executive Officer of the said bank	June 2013	Director and Managing Executive Officer of the said bank (present position) Director of the Company (present position)	Common shares 30,000 shares
April 1977	Joined The Hokuriku Bank, Ltd.													
June 2004	Deputy Head of Takaoka Regional Business Division and General Manager of Takaoka Branch of the said bank													
June 2007	President of Toyama Prefecture Credit Union													
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June 2013	Director and Managing Executive Officer of the said bank (present position) Director of the Company (present position)													

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held																		
7	<p>Takashi Ogura (October 14, 1960) (New candidate)</p> <table border="1" data-bbox="327 320 1193 996"> <tr> <td data-bbox="327 320 550 353">April 1984</td> <td data-bbox="550 320 1193 353">Joined The Hokkaido Bank, Ltd.</td> </tr> <tr> <td data-bbox="327 353 550 421">October 2004</td> <td data-bbox="550 353 1193 421">General Manager of Head Office Business of the said bank</td> </tr> <tr> <td data-bbox="327 421 550 488">April 2005</td> <td data-bbox="550 421 1193 488">Manager and head of Examination Group of the said bank</td> </tr> <tr> <td data-bbox="327 488 550 521">October 2005</td> <td data-bbox="550 488 1193 521">Vice Director of Loan Division of the said bank</td> </tr> <tr> <td data-bbox="327 521 550 555">October 2009</td> <td data-bbox="550 521 1193 555">General Manager of Toyohira Branch of the said bank</td> </tr> <tr> <td data-bbox="327 555 550 656">June 2011</td> <td data-bbox="550 555 1193 656">General Manager in charge of Regional Banks Association of Japan and General Manager of Tokyo Office of the said bank</td> </tr> <tr> <td data-bbox="327 656 550 723">June 2013</td> <td data-bbox="550 656 1193 723">Executive Officer, General Manager of Tokyo Branch of the said bank</td> </tr> <tr> <td data-bbox="327 723 550 790">Spring 2014</td> <td data-bbox="550 723 1193 790">Executive Officer, Supervisor of Ishikari & Sapporo and Shiribeshi Business Area</td> </tr> <tr> <td data-bbox="327 790 550 857">June 2015</td> <td data-bbox="550 790 1193 857">(Part-time) Director of The Hokuriku Bank, Ltd. (scheduled)</td> </tr> </table> <p>(Important concurrent position of another organization) (Part-time) Director of The Hokuriku Bank, Ltd. (scheduled)</p> <p>(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in business promotion and loan business section, etc., as a member of the Group since 1984. The Company has selected him as a candidate for Director because the utilization of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1984	Joined The Hokkaido Bank, Ltd.	October 2004	General Manager of Head Office Business of the said bank	April 2005	Manager and head of Examination Group of the said bank	October 2005	Vice Director of Loan Division of the said bank	October 2009	General Manager of Toyohira Branch of the said bank	June 2011	General Manager in charge of Regional Banks Association of Japan and General Manager of Tokyo Office of the said bank	June 2013	Executive Officer, General Manager of Tokyo Branch of the said bank	Spring 2014	Executive Officer, Supervisor of Ishikari & Sapporo and Shiribeshi Business Area	June 2015	(Part-time) Director of The Hokuriku Bank, Ltd. (scheduled)	Common shares 10,137 shares
April 1984	Joined The Hokkaido Bank, Ltd.																			
October 2004	General Manager of Head Office Business of the said bank																			
April 2005	Manager and head of Examination Group of the said bank																			
October 2005	Vice Director of Loan Division of the said bank																			
October 2009	General Manager of Toyohira Branch of the said bank																			
June 2011	General Manager in charge of Regional Banks Association of Japan and General Manager of Tokyo Office of the said bank																			
June 2013	Executive Officer, General Manager of Tokyo Branch of the said bank																			
Spring 2014	Executive Officer, Supervisor of Ishikari & Sapporo and Shiribeshi Business Area																			
June 2015	(Part-time) Director of The Hokuriku Bank, Ltd. (scheduled)																			

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held		
8	<p>Yuji Oshima (October 25, 1929) Outside Director</p> <table border="0" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%; vertical-align: top;"> <p>October 1954 July 1979 February 1983 April 1983 April 1986 April 1988 April 1989 April 1990 April 1991 April 1993 April 1999 January 2004 September 2004 December 2005 July 2013</p> </td> <td style="vertical-align: top;"> <p>Joined Yasuda Life Insurance Company Director and Head of Sales Promotion Division of the said company Managing Director and Head of Sales Promotion Division of the said company Managing Director and Head of Osaka Business Headquarter of the said company Managing Director and Head of Asset Investment Headquarter of the said company Representative Senior Managing Director and Head of Asset Investment Headquarter of the said company Representative Senior Managing Director and Head of Sales Headquarter of the said company Representative Senior Managing Director and Head of Sales General Headquarter of the said company Representative Director, Deputy President and Head of Sales General Headquarter of the said company Representative Director and President of the said company Representative Director and Chairman of the said company The said company renamed Meiji Yasuda Life Insurance Company after merger Became Counselor of the said company (Part-time) Director of the Company (present position) Special Advisor of the said company Honorary Advisor of the said company(present position)</p> </td> </tr> </table> <p>(Important concurrent position of another organization) Honorary Advisor of Meiji Yasuda Life Insurance Company</p> <hr style="border-top: 1px dashed black;"/> <p>(Reasons for election of the candidate for Outside Director) He has been engaged in management of Yasuda Life Insurance Company (currently Meiji Yasuda Life Insurance Company) for many years, and he has experience of the head executive director as a president of the said company. The company has selected him as a candidate for Outside Director because he is expected to contribute to strengthen the effectiveness of both the decision-making and supervisory functions of the Company's Board of Directors from a perspective independent from that of the management, utilizing his accumulated management experience and discernment as an expert for management of a financial institution.</p>	<p>October 1954 July 1979 February 1983 April 1983 April 1986 April 1988 April 1989 April 1990 April 1991 April 1993 April 1999 January 2004 September 2004 December 2005 July 2013</p>	<p>Joined Yasuda Life Insurance Company Director and Head of Sales Promotion Division of the said company Managing Director and Head of Sales Promotion Division of the said company Managing Director and Head of Osaka Business Headquarter of the said company Managing Director and Head of Asset Investment Headquarter of the said company Representative Senior Managing Director and Head of Asset Investment Headquarter of the said company Representative Senior Managing Director and Head of Sales Headquarter of the said company Representative Senior Managing Director and Head of Sales General Headquarter of the said company Representative Director, Deputy President and Head of Sales General Headquarter of the said company Representative Director and President of the said company Representative Director and Chairman of the said company The said company renamed Meiji Yasuda Life Insurance Company after merger Became Counselor of the said company (Part-time) Director of the Company (present position) Special Advisor of the said company Honorary Advisor of the said company(present position)</p>	<p>Common shares 26,000 shares</p>
<p>October 1954 July 1979 February 1983 April 1983 April 1986 April 1988 April 1989 April 1990 April 1991 April 1993 April 1999 January 2004 September 2004 December 2005 July 2013</p>	<p>Joined Yasuda Life Insurance Company Director and Head of Sales Promotion Division of the said company Managing Director and Head of Sales Promotion Division of the said company Managing Director and Head of Osaka Business Headquarter of the said company Managing Director and Head of Asset Investment Headquarter of the said company Representative Senior Managing Director and Head of Asset Investment Headquarter of the said company Representative Senior Managing Director and Head of Sales Headquarter of the said company Representative Senior Managing Director and Head of Sales General Headquarter of the said company Representative Director, Deputy President and Head of Sales General Headquarter of the said company Representative Director and President of the said company Representative Director and Chairman of the said company The said company renamed Meiji Yasuda Life Insurance Company after merger Became Counselor of the said company (Part-time) Director of the Company (present position) Special Advisor of the said company Honorary Advisor of the said company(present position)</p>			

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held												
9	<p>Ryoji Nakagawa (December 23, 1939) <u>Outside Director</u> (New candidate)</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 20%;">April 1964</td> <td>Registered as Attorney-at-law (Dai-Ichi Tokyo Bar Association)</td> </tr> <tr> <td>April 1986</td> <td>Vice President of the Dai-Ichi Tokyo Bar Association</td> </tr> <tr> <td>April 1997</td> <td>President of the Dai-Ichi Tokyo Bar Association Vice President of the Japan Federation of Bar Associations</td> </tr> <tr> <td>January 2005</td> <td>Justice of the Supreme Court of Japan</td> </tr> <tr> <td>June 2010</td> <td>Outside Corporate Auditor of the NEC Corporation</td> </tr> <tr> <td>June 2014</td> <td>Re-Registered as Attorney-at-law</td> </tr> </table> <p>(Reasons for election of the candidate for Outside Director) He has served in positions as Justice of the Supreme Court, and he has been active as an attorney-at-law. Although he has not previously been engaged in management of a company other than as an Outside officer in his career, the company selected him as a candidate for Outside Director because he is expected to contribute to strengthen the effectiveness of both the decision-making and supervisory functions of the Company's Board of Directors from a perspective independent from that of the management, utilizing his extensive experience and high level of expertise as a legal professional.</p>	April 1964	Registered as Attorney-at-law (Dai-Ichi Tokyo Bar Association)	April 1986	Vice President of the Dai-Ichi Tokyo Bar Association	April 1997	President of the Dai-Ichi Tokyo Bar Association Vice President of the Japan Federation of Bar Associations	January 2005	Justice of the Supreme Court of Japan	June 2010	Outside Corporate Auditor of the NEC Corporation	June 2014	Re-Registered as Attorney-at-law	-
April 1964	Registered as Attorney-at-law (Dai-Ichi Tokyo Bar Association)													
April 1986	Vice President of the Dai-Ichi Tokyo Bar Association													
April 1997	President of the Dai-Ichi Tokyo Bar Association Vice President of the Japan Federation of Bar Associations													
January 2005	Justice of the Supreme Court of Japan													
June 2010	Outside Corporate Auditor of the NEC Corporation													
June 2014	Re-Registered as Attorney-at-law													

(Notes)

1. No special interests exist between any of the candidates and the Company.
2. Descriptions on candidates for Outside Directors
 - (1) Mr. Yuji Oshima and Ryoji Nakagawa are candidates for Outside Directors of the Company Law. Mr. Oshima is currently registered as an Independent Director of the rules prescribed by Tokyo Stock Exchange and Sapporo Securities Exchange. If re-elected, the Company shall continue to appoint him as an Independent Director. The Company also plans to appoint Mr. Nakagawa as a new Independent Director after he is elected.
 - (2) Although Mr. Yuji Oshima is concurrently in office as a Honorary Advisor of Meiji Yasuda Insurance Company which offers insurance for directors to the Company, he is considered to work adequately as an Outside Director and Independent Director of the Company, because the traded amount is not so large as to influence his performance as a result of relationship between him and his insurance company, and 10 or more years have passed since he performed an executive role at the said company.
 - (3) His term of office as an Outside Director of the Company, will be 10 years and 10 months as of the conclusion of this General Meeting of Shareholders.
 - (4) The Company has executed an agreement on limitation of responsibilities with Mr. Oshima to effect that the Company ensure that an Outside Director shall assume the liability for damages with limits of minimum amount prescribed in Article 425, Paragraph 1 of the Company Law, as long as acting in good faith and without gross negligence in performing in his duties. If candidates for Outside Directors are elected at this meeting, the Company shall make the said agreement with each candidate.

Proposal 4: Election of One (1) Corporate Auditor

Mr. Norikiyo Hayashi will resign from his position as Corporate Auditor at the conclusion of this Ordinary General Meeting of Shareholders and Mr. Yozo Maeizumi's term of office will expire upon the conclusion of this Ordinary General Meeting of Shareholders.

The company, aiming to enhance corporate governance and to maintain efficiency of management, has submitted the proposal for election of officers to change the officer composition, increasing the number of Outside Directors by one while reducing the number of Outside Auditor by one.

Accordingly, we propose the election of one (1) Corporate Auditor.

The Board of Corporate Auditors has approved this proposal in advance.

The candidate for a Corporate Auditor is as follows.

Name (Date of birth) Career Summary (Titles and concurrent positions of other organizations)	Type and Number of Shares of the Company held																					
Yozo Maeizumi (May 4,1949) Outside Corporate Auditor	Common shares 37,000 shares																					
<table border="0"> <tr> <td style="padding-right: 20px;">April 1973</td> <td>Joined Hokkaido Gas Co., Ltd.</td> </tr> <tr> <td>June 1998</td> <td>Director and Head of Planning Division and Promotional Team of project for business revolution of the said company</td> </tr> <tr> <td>June 1999</td> <td>Director and Head of Planning Division and Information System Office of the said company</td> </tr> <tr> <td>June 2000</td> <td>Managing Director and Head of Planning Division of the said company</td> </tr> <tr> <td>June 2002</td> <td>President and Representative Director of the said company</td> </tr> <tr> <td>June 2006</td> <td>President CEO and Representative Director of the said company</td> </tr> <tr> <td>April 2008</td> <td>Director and Counselor of the said company</td> </tr> <tr> <td>June 2008</td> <td>Counselor of the said company</td> </tr> <tr> <td>June 2011</td> <td>Corporate Auditor of the Company (present position)</td> </tr> <tr> <td>June 2014</td> <td>Special Advisor of the said company (present position)</td> </tr> <tr> <td colspan="2">(Important concurrent position of another organization) Special Advisor of Hokkaido Gas Co., Ltd.</td> </tr> </table>		April 1973	Joined Hokkaido Gas Co., Ltd.	June 1998	Director and Head of Planning Division and Promotional Team of project for business revolution of the said company	June 1999	Director and Head of Planning Division and Information System Office of the said company	June 2000	Managing Director and Head of Planning Division of the said company	June 2002	President and Representative Director of the said company	June 2006	President CEO and Representative Director of the said company	April 2008	Director and Counselor of the said company	June 2008	Counselor of the said company	June 2011	Corporate Auditor of the Company (present position)	June 2014	Special Advisor of the said company (present position)	(Important concurrent position of another organization) Special Advisor of Hokkaido Gas Co., Ltd.
April 1973	Joined Hokkaido Gas Co., Ltd.																					
June 1998	Director and Head of Planning Division and Promotional Team of project for business revolution of the said company																					
June 1999	Director and Head of Planning Division and Information System Office of the said company																					
June 2000	Managing Director and Head of Planning Division of the said company																					
June 2002	President and Representative Director of the said company																					
June 2006	President CEO and Representative Director of the said company																					
April 2008	Director and Counselor of the said company																					
June 2008	Counselor of the said company																					
June 2011	Corporate Auditor of the Company (present position)																					
June 2014	Special Advisor of the said company (present position)																					
(Important concurrent position of another organization) Special Advisor of Hokkaido Gas Co., Ltd.																						
(Reasons for election of the candidate for Outside Corporate Auditor) He has a wealth of experience and broad insight as a top executive, and well versed in the regional economy, having served as President and Representative Director of Hokkaido Gas Co., Ltd. and President of Hokkaido Employers' Association. The company has selected him as a candidate for an Outside Corporate Auditor again, because the utilization of his experience and expert knowledge is expected to strengthen audit function of the Board of Corporate Auditor.																						

(Notes)

1. No special interests exist between the candidate and the Company.
2. Description on a candidate for an Outside Corporate Auditor
 - (1) Mr. Yozo Maeizumi is a candidate for an Outside Corporate Auditor of the Company Law and an Independent Corporate Auditor of the rules prescribed by Tokyo Stock Exchange and Sapporo Securities Exchange. If re-elected, the Company shall continue to appoint him as an Independent Corporate Auditor.
 - (2) As an Outside Corporate Auditor, His term of office will be 4 years as of the conclusion of this General Meeting of Shareholders.

- (3) The Company has executed an agreement on limitation of responsibilities with him to effect that the Company ensure that an Outside Corporate Auditor shall assume the liability for damages with limits of minimum amount prescribed in Article 425, Paragraph 1 of the Company Law, as long as acting in good faith and without gross negligence in performing in his duties. If re-elected as an Outside Corporate Auditor at this meeting, the Company shall make the said agreement with him.

Proposal 5: Election of One (1) Corporate Auditor as a substitute and Specifying predecessor replaced by each Substitute Auditor

In order to facilitate the effective audit operation, we propose the election of a Substitute Corporate Auditor newly, Kenichi Nakamura, in addition to Satoshi Kikushima who is the current Substitute Corporate Auditor.

The term of office of the Corporate Auditor assumed by the Substitute Corporate Auditor shall be the remaining term of office of the retired predecessor. The resolution of this proposal shall expire at the beginning of the Ordinary General Meeting of Shareholders held in respect of the last business term ending four (4) years from the time of this election.

This resolution can be cancelled by the decision of Board of Directors and the consent of the Board of Corporate Auditors, until the substitute assumes the Corporate Auditor.

Mr. Kenichi Nakamura will substitute specifically for the Outside Corporate Auditors.

We also propose that Mr. Satoshi Kikushima, a Substitute Corporate Auditor elected at the 11th Ordinary General Meeting of Shareholders in June 25, 2014, as Proposal 4 "Election of one (1) Corporate Auditor as a substitute", will substitute for the Corporate Auditor other than Outside Corporate Auditors.

The Board of Corporate Auditors has approved this proposal in advance.

The candidate for a Corporate Auditor as a Substitute is as follows.

Name (Date of birth) Career Summary (Titles and concurrent positions of other organizations)	Type and Number of Shares of the Company held																								
<p>Kenichi Nakamura (February 9,1947) (New candidate) <u>Outside Corporate Auditor as a substitute</u></p> <table border="1"> <tr> <td>April 1971</td> <td>Joined Nakamura-Tome Precision Industry Co., Ltd.</td> </tr> <tr> <td>November 1976</td> <td>Director of the said company</td> </tr> <tr> <td>December 1978</td> <td>Managing Director of the said company</td> </tr> <tr> <td>December 1982</td> <td>Senior Managing Director of the said company</td> </tr> <tr> <td>March 1984</td> <td>Deputy President of the said company</td> </tr> <tr> <td>May 1988</td> <td>President of the said company(present position)</td> </tr> <tr> <td>June 2004</td> <td>(Part-time) Corporate Auditor of The Hokuriku Bank, Ltd. (present position)</td> </tr> <tr> <td>May 2012</td> <td>President of Nakamura-Tome Holding Co., Ltd. (present position)</td> </tr> <tr> <td colspan="2">(Important concurrent position of another organization)</td> </tr> <tr> <td colspan="2">President of Nakamura-Tome Holding Co., Ltd.</td> </tr> <tr> <td colspan="2">President of Nakamura-Tome Precision Industry Co., Ltd.</td> </tr> <tr> <td colspan="2">Corporate Auditor of The Hokuriku Bank, Ltd.</td> </tr> </table>	April 1971	Joined Nakamura-Tome Precision Industry Co., Ltd.	November 1976	Director of the said company	December 1978	Managing Director of the said company	December 1982	Senior Managing Director of the said company	March 1984	Deputy President of the said company	May 1988	President of the said company(present position)	June 2004	(Part-time) Corporate Auditor of The Hokuriku Bank, Ltd. (present position)	May 2012	President of Nakamura-Tome Holding Co., Ltd. (present position)	(Important concurrent position of another organization)		President of Nakamura-Tome Holding Co., Ltd.		President of Nakamura-Tome Precision Industry Co., Ltd.		Corporate Auditor of The Hokuriku Bank, Ltd.		Common shares 87,000 shares
April 1971	Joined Nakamura-Tome Precision Industry Co., Ltd.																								
November 1976	Director of the said company																								
December 1978	Managing Director of the said company																								
December 1982	Senior Managing Director of the said company																								
March 1984	Deputy President of the said company																								
May 1988	President of the said company(present position)																								
June 2004	(Part-time) Corporate Auditor of The Hokuriku Bank, Ltd. (present position)																								
May 2012	President of Nakamura-Tome Holding Co., Ltd. (present position)																								
(Important concurrent position of another organization)																									
President of Nakamura-Tome Holding Co., Ltd.																									
President of Nakamura-Tome Precision Industry Co., Ltd.																									
Corporate Auditor of The Hokuriku Bank, Ltd.																									

(Notes)

1. No special interests exist between the candidate and the Company.
2. Description on a candidate for an Outside Corporate Auditor as a substitute
 - (1) Mr. Kenichi Nakamura is a candidate for an Outside Corporate Auditor as a substitute. If he assumes the position of a Corporate Auditor, the Company shall appoint him as an Independent Corporate Auditor of the rules prescribed by Tokyo Stock Exchange and Sapporo Securities Exchange.
 - (2) He has a wealth of experience and broad insight as a top executive, and well versed in the regional economy, having served as President of Nakamura-Tome Precision Industry Co., Ltd. The company has selected him as a candidate for a Substitute Outside Corporate Auditor, because the utilization of his experience and expert knowledge is expected to strengthen audit function of the Board of Corporate Auditor.
 - (3) He is an Outside Corporate Auditor of a subsidiary of the Company.

- (4) If he assumes the position of a Corporate Auditor, the Company shall execute an agreement on limitation of responsibilities with him to reflect that the Company ensure that an Outside Corporate Auditor shall assume the liability for damages with limits of minimum amount prescribed in Article 425, Paragraph 1 of the Company Law.

The Substitute Corporate Auditor, subject to the partial change of the resolution of Proposal 4 "Election of one (1) Corporate Auditor as a substitute" of the 11th Ordinary General Meeting of Shareholders held in June 25, 2014, is as follows.

Name (Date of birth) Career Summary (Titles and concurrent positions of other organizations)	Type and Number of Shares of the Company held																
<p>Satoshi Kikushima (July 27, 1958)</p> <table border="1" data-bbox="293 618 1161 1088"> <tr> <td data-bbox="300 622 523 656">April 1981</td> <td data-bbox="528 622 1155 656">Joined The Hokuriku Bank, Ltd.</td> </tr> <tr> <td data-bbox="300 660 523 694">June 2004</td> <td data-bbox="528 660 1155 728">General Manager of Toyama-marunouchi Branch of the said bank</td> </tr> <tr> <td data-bbox="300 732 523 766">June 2006</td> <td data-bbox="528 732 1155 766">General Manager of Fukumitsu Branch of the said bank</td> </tr> <tr> <td data-bbox="300 770 523 804">June 2008</td> <td data-bbox="528 770 1155 804">Deputy General Manager of Branch Division</td> </tr> <tr> <td data-bbox="300 808 523 842">June 2010</td> <td data-bbox="528 808 1155 875">Head of Branch Division and General Manager of Hokugin Direct Branch of the said bank</td> </tr> <tr> <td data-bbox="300 880 523 913">January 2014</td> <td data-bbox="528 880 1155 913">Head of Sales Promotion Division of the said bank</td> </tr> <tr> <td data-bbox="300 918 523 952">June 2014</td> <td data-bbox="528 918 1155 985">Standing Corporate Auditor of the said bank (present position)</td> </tr> <tr> <td colspan="2" data-bbox="300 1008 1155 1075">(Important concurrent position of another organization) Standing Corporate Auditor of The Hokuriku Bank, Ltd.</td> </tr> </table>	April 1981	Joined The Hokuriku Bank, Ltd.	June 2004	General Manager of Toyama-marunouchi Branch of the said bank	June 2006	General Manager of Fukumitsu Branch of the said bank	June 2008	Deputy General Manager of Branch Division	June 2010	Head of Branch Division and General Manager of Hokugin Direct Branch of the said bank	January 2014	Head of Sales Promotion Division of the said bank	June 2014	Standing Corporate Auditor of the said bank (present position)	(Important concurrent position of another organization) Standing Corporate Auditor of The Hokuriku Bank, Ltd.		Common shares 12,000 shares
April 1981	Joined The Hokuriku Bank, Ltd.																
June 2004	General Manager of Toyama-marunouchi Branch of the said bank																
June 2006	General Manager of Fukumitsu Branch of the said bank																
June 2008	Deputy General Manager of Branch Division																
June 2010	Head of Branch Division and General Manager of Hokugin Direct Branch of the said bank																
January 2014	Head of Sales Promotion Division of the said bank																
June 2014	Standing Corporate Auditor of the said bank (present position)																
(Important concurrent position of another organization) Standing Corporate Auditor of The Hokuriku Bank, Ltd.																	

(Notes)

1. No special interests exist between Mr. Kikushima and the Company.

Guidance Notes on the Exercise of the Voting Rights by the Internet

1. Exercise of Voting Rights via the Internet

- (1) In substitution for the writing, you may exercise your voting rights via the Internet by accessing the website for exercising voting rights specified by the Company (the following URL). When exercising your voting rights via the Internet, you will be required to enter the “Code for the Exercise of Voting Rights” and the “Password” shown in the Voting Rights Exercise Form.
In addition, for securing of security, it is necessary to have you change a password in the case of the first login.

<http://www.it-soukai.com>

- (2) Please exercise your voting rights via the Internet by 5:10 p.m., June 25, 2015 (Thursday).
- (3) Should you exercise your voting rights by completing the Voting Rights Exercise Form and by using the designated electromagnetic method, the vote cast by electromagnetic method shall be deemed to be the valid vote regardless of the time the Voting Rights Exercise Form reaches us. If you exercise your voting rights more than once, the last vote cast shall be the valid vote.
- (4) The “Password” (including the password shareholders revise after the first login) is effective only about this general meeting. In the case of the next general meeting, we publish a password newly.
- (5) The cost of Internet access will be borne by the shareholders.

(Attention)

- The password is means to authenticate shareholders. Please note that the Company does not and will not make any inquiries regarding your password.
- The password is locked when you fail to input more than the predetermined times. When it is locked, please follow the guidance of the screen.

2. For Inquiries with respect to the Exercise of Voting Rights via the Internet

Please contact:

Stock Transfer Agency Department

Mizuho Trust and Banking Co., Ltd.

Telephone: 0120-768-524 (toll-free number)

Operating Hours: 9:00 a.m. to 9:00 p.m. (excluding Saturdays, Sundays and national holidays)

Reference: Exercise of Voting Rights using the electronic voting platform

Institutional investors can use the electronic voting platform for institutional investors operated by Investor Communications Japan Inc.

- End -