

(Translation)

Securities Code: 8377

June 2, 2016

Dear Shareholders:

Eishin Ihori
President
Hokuhoku Financial Group, Inc.
1-2-26 Tsutsumicho-dori, Toyama-city, Toyama

Convocation Notice of the 13th Ordinary General Meeting of Shareholders and the Class Meeting of Holders of Ordinary Shares

This is to inform you that the 13th Ordinary General Meeting of Shareholders and the Class Meeting of Holders of Ordinary Shares of Hokuhoku Financial Group, Inc. (“the Company”) will be held as described below. You are cordially invited to attend the meeting.

If you are unable to attend the meeting, you may exercise your voting rights in writing or by electromagnetic method (using the Internet etc.). Please exercise voting rights after careful examination of the Reference Documents for the General Meeting of Shareholders and the Class Meeting of Holders of Ordinary Shares contained herein by 5:10 p.m., Thursday June 23, 2016.

- 1. Date and time:** June 24, 2016 (Friday) at 10:00 a.m.
- 2. Place:** 6th floor Conference Room
Head office of The Hokuriku Bank, Ltd.
1-2-26 Tsutsumicho-dori, Toyama-city, Toyama

The 13th Ordinary General Meeting of Shareholders and the Class Meeting of Holders of Ordinary Shares is to be held in Toyama-city, so please note that the venue of the meeting is different from that of the last year.

3. Agenda:

Matters to be reported:

13th business year (April 1, 2015 through March 31, 2016) Business Report, Non-Consolidated Financial Statements, Consolidated Financial Statements, and Audit Report on Consolidated Financial Statements by the Accounting Auditor and Board of Corporate Auditors

Matters to be resolved:

- Proposal 1: Appropriation of Surplus
Proposal 2: Consolidation of Shares
Proposal 3: Partial Amendments to the Articles of Incorporation
Proposal 4: Election of Nine (9) Directors

Proposal No.2 and No.3 are also matters to be resolved by the Class Meeting of Holders of Ordinary Shares.

4. Exercise of Voting Rights

(1) If you attend the meeting, please present the enclosed Voting Rights Exercise Form to the reception desk.

If you wish to exercise your voting rights through a proxy, you must appoint only one (1) proxy from shareholders with voting rights and submit a letter of attorney attached with the Voting Rights Exercise Form to the receptionist.

(2) If you are unable to attend the meeting, please exercise voting rights by any of the following method.

A. Exercise of Voting Rights in Writing

Please indicate your approval or disapproval of the proposals on the Voting Rights Exercise Form enclosed herewith, and send back to arrive by the time limit of the preceding page.

No indication on the voting form of your approval or disapproval for any proposal shall be treated as an indication of approval.

B. Exercise of Voting Rights by Electromagnetic Method (using the Internet, etc.)

Access the website for exercising voting rights specified by the Company (<http://www.it-soukai.com>) and enter the “Code for the Exercise of Voting Rights” and the “Password” shown in the enclosed Voting Rights Exercise Form. Exercise your voting rights by following the directions on the screen. Your voting rights are to be exercised by the time limit of the preceding page.

In addition, on the occasion of exercise of voting rights via the Internet, please confirm "Guidance Notes on the Exercise of Voting Rights by the Internet" on page 19.

(3) Treatment of voting rights exercised multiple times

A. If you send Voting Rights Exercise Form multiple times, the last vote cast shall be treated as the valid vote.

B. Should you exercise your voting rights by completing the Voting Rights Exercise Form and by using the designated electromagnetic method, the vote cast by electromagnetic method shall be deemed to be the valid vote regardless of the time the Voting Rights Exercise Form reaches us.

C. If you exercise your voting rights by electromagnetic method more than once, the last vote cast shall be the valid vote.

(4) If any revisions are made to Reference Documents for the Ordinary General Meeting of Shareholders and the Class Meeting of Holders of Ordinary Shares, Business Report, Non-Consolidated Financial Statements and Consolidated Financial Statements, the revisions will be posted on the Company website (<http://www.hokuhoku-fg.co.jp/>).

(5) The reception desk is open at 9:00A.M.

<p>This is a partial translation of the original Japanese “Convocation Notice of the 13th Ordinary General Meeting of Shareholders and the Class Meeting of Holders of Ordinary Shares” prepared for the convenience of non-resident shareholders. In case of any discrepancy between any part of this translation and the original Japanese text, the Japanese original shall prevail.</p>

Reference Documents

Proposal 1: Appropriation of Surplus

Our dividend policy is to ensure financial foundation and stable distribution of dividends, based on the public function of financial services that our group companies provide. We propose year-end dividend as below, considering the business results of this fiscal year, enhancement of financial foundation and accumulation of internal surplus.

(1) Type of dividend property: Cash

(2) Matters concerning the allocation and total amount of dividend property :

	(Dividend per share)	(Dividend amount)
Common shares	¥4.25	¥ 5,695,736,110
1st series Type 5 preferred shares	¥7.50	¥ 805,723,800
Total		¥ 6,501,459,910

(Notes) There were no interim dividends for common shares in the end of 2nd quarter. Interim and year-end dividends for 1st series Type 5 preferred shares are JPY 7.50 per share respectively, as specified in advance.

(3) Date on which dividends from surplus shall be effective: June 27, 2016

Proposal 2: Consolidation of Shares

This proposal is also a matter to be resolved by the Class Meeting of Holders of Ordinary Shares. Reason and details of share consolidation are as follows.

1. Reason for share consolidation

As announced in their “Action Plan for Consolidating Trading Units”, all domestic Japanese exchanges are proceeding with plans aimed to ultimately unify trading units of all listed domestic companies to 100 ordinary shares.

Respecting the purport of this plan, the Board of Directors made a resolution as of May 11, 2016, pursuant to the provisions of the Companies Act, that the Company will change the number of shares constituting one (1) unit of shares from 1,000 shares to 100 shares with respect to ordinary shares on October 1, 2016, on the condition that this proposal 2 be approved.

The Company proposes to consolidate ordinary shares (consolidation ratio: 10 shares to 1 share) in order to achieve the amount of investment unit deemed desirable by Japanese exchanges (50,000 yen or more but less than 500,000 yen) and to keep the number of votes of ordinary shareholders unchanged, after the change in its ordinary share unit.

2. Details of share consolidation

(1) Type of shares to be consolidated and consolidation ratio

The Company will consolidate its common share on the basis of one share for every ten shares. If a fraction of less than one share is created due to the consolidation of shares, such fractional shares will be sold together pursuant to the provisions of the Companies Act, and the proceeds will be distributed to shareholders who held the fractional shares in proportion to the number of fractional shares they held.

(2) Effective date of share consolidation

October 1, 2016

(3) Total number of authorized shares on the effective date

Three hundred ninety million (390,000,000)

(4) Other

The consolidation of shares is subject to the approval of Proposal No.3 “Partial Amendments to the Articles of Incorporation”. It is also proposed that other necessary matters be entrusted to the Board of Directors.

Proposal 3: Partial Amendments to the Articles of Incorporation

This proposal is also a matter to be resolved by the Class Meeting of Holders of Ordinary Shares. Reason and details of amendments are as follows.

1. Reason of amendments

- (1) Respecting the purport of the “Action Plan for Consolidating Trading Units” announced by domestic Japanese exchanges, we proposes to revise the existing Article 6. (Number of Shares Constituting One (1) Unit of Shares) of the Articles of Incorporation to change the number of ordinary shares constituting one unit from 1,000 shares to 100 shares.
- (2) Since there are no outstanding shares and the Company has no plan to newly issue shares as for Type 1, Type 2, Type 3 and Type 4 preferred shares, the Company proposes to delete statements related to Type 1, Type 2, Type 3 and Type 4 preferred shares. The Company also proposes to delete other unnecessary statements and modify article numbers as required.
- (3) Since the total number of outstanding ordinary shares will decrease after the share consolidation in the Proposal No.2 is approved and becomes effective, and the total number of authorized shares of Type 1, Type 2, Type 3 and Type 4 preferred shares will be zero after the deletion of the statements related to the said shares as explained in (2) above, the Company proposes to revise the existing Article 5. (Total Number of Authorized Shares) to reduce the total number of authorized shares and the total number of authorized shares of ordinary shares.

These partial amendments to the Articles of Incorporation are subject to the approval of the consolidation of shares in Proposal No.2. The Company proposes to establish a supplementary provision stating that the amendments shall be effective on the effective date of the share consolidation and that the said supplementary provision shall be deleted with the elapse of the effective date of the share consolidation.

2. Details of amendments

(The underlined portions indicate the amendments)

Current Articles of Incorporation	Proposed Amendments
CHAPTER 2. SHARES (Total Number of Authorized Shares) Article 5. The aggregate number of shares authorized to be issued by the Company shall be <u>three billion eight hundred million (3,800,000,000) shares, consisting of two billion eight hundred million (2,800,000,000) ordinary shares, four hundred million (400,000,000) Type 1 preferred shares, two hundred million (200,000,000) Type 2 preferred shares, two hundred million (200,000,000) Type 3 preferred shares, ninety million (90,000,000) Type 4 preferred shares and one hundred ten million (110,000,000) Type 5 preferred shares.</u>	CHAPTER 2. SHARES (Total Number of Authorized Shares) Article 5. The aggregate number of shares authorized to be issued by the Company shall be <u>three hundred ninety million (390,000,000) shares, and the aggregate number of each class shares authorized to be issued shall be two hundred eighty million (280,000,000) with respect to ordinary shares and one hundred ten million (110,000,000) with respect to Type 5 preferred shares.</u>

Current Articles of Incorporation	Proposed Amendments
<p>(Number of Shares Constituting One (1) Unit of Shares) Article 6. The number of shares constituting one (1) unit of shares of the Company shall be <u>one thousand (1,000) for all class of shares.</u></p>	<p>(Number of Shares Constituting One (1) Unit of Shares) Article 6. The number of shares constituting one (1) unit of shares of the Company shall be <u>one hundred (100) with respect to ordinary shares and one thousand (1,000) with respect to preferred shares.</u></p>
<p>CHAPTER 3. PREFERRED SHARES (Preferred Dividends) Article 10. In respect of dividends from its surplus provided for in Article <u>50</u>, the Company shall distribute cash dividends from surplus on preferred shares (hereinafter referred to as the “Preferred Dividends” to the holders of preferred shares (hereinafter referred to as the “Preferred Shareholders”) or registered share pledgees who hold pledges over preferred shares (hereinafter referred to as the “Registered Preferred Share Pledgees”) with priority over the holders of ordinary shares (hereinafter referred to as the “Ordinary Shareholders”) or registered share pledgees who hold pledges over ordinary shares (hereinafter referred to as the “Registered Ordinary Share Pledgees”) in the amount determined for <u>each types of</u> preferred shares by resolution of the meeting of shareholders of the deemed subsidiary bank held pursuant to Article <u>365 or 353 of the Commercial Code</u>, or by resolution of the Board of Directors on the issuance of such shares, which amount shall not exceed such amount as provided below: <u>Type1 preferred shares:37.50yen per share per year</u> <u>Type2 preferred shares:37.50yen per share per year</u> <u>Type3 preferred shares:50yen per share per year</u> <u>Type4 preferred shares:37.50yen per share per year</u> Type5 preferred shares:50yen per share per year</p>	<p>CHAPTER 3. PREFERRED SHARES (Preferred Dividends) Article 10. In respect of dividends from its surplus provided for in Article <u>47</u>, the Company shall distribute cash dividends from surplus on preferred shares (hereinafter referred to as the “Preferred Dividends” to the holders of preferred shares (hereinafter referred to as the “Preferred Shareholders”) or registered share pledgees who hold pledges over preferred shares (hereinafter referred to as the “Registered Preferred Share Pledgees”) with priority over the holders of ordinary shares (hereinafter referred to as the “Ordinary Shareholders”) or registered share pledgees who hold pledges over ordinary shares (hereinafter referred to as the “Registered Ordinary Share Pledgees”) in the amount determined for preferred shares by resolution of the meeting of shareholders of the deemed subsidiary bank held pursuant to Article <u>353 of the Old Commercial Code</u>, or by resolution of the Board of Directors on the issuance of such shares, which amount shall not exceed such amount as provided below: <u>(Deleted)</u> <u>(Deleted)</u> <u>(Deleted)</u> <u>(Deleted)</u> Type5 preferred shares:50yen per share per year</p>

Current Articles of Incorporation	Proposed Amendments
<p>(Preferred Interim Dividends) Article 11. In respect of interim dividends provided for in Article <u>51</u>, the Company shall distribute cash dividends from surplus on preferred shares (hereinafter referred to as the “Preferred Interim Dividends”) to the Preferred Shareholders or Registered Preferred Share Pledges with priority over the Ordinary Shareholders or Registered Ordinary Share Pledges in the amount determined for preferred shares by resolution of the meeting of shareholders of the deemed subsidiary bank held pursuant to Article <u>365 or 353 of the Commercial Code</u>, or by resolution of the Board of Directors on the issuance of such shares, which amount shall not exceed one half (1/2) of the amount of the Preferred Dividends.</p>	<p>(Preferred Interim Dividends) Article 11. In respect of interim dividends provided for in Article <u>48</u>, the Company shall distribute cash dividends from surplus on preferred shares (hereinafter referred to as the “Preferred Interim Dividends”) to the Preferred Shareholders or Registered Preferred Share Pledges with priority over the Ordinary Shareholders or Registered Ordinary Share Pledges in the amount determined for preferred shares by resolution of the meeting of shareholders of the deemed subsidiary bank held pursuant to Article <u>353 of the Old Commercial Code</u>, or by resolution of the Board of Directors on the issuance of such shares, which amount shall not exceed one half (1/2) of the amount of the Preferred Dividends.</p>
<p>(Distribution of Residual Assets) Article 12. In respect of distribution of residual assets, the Company shall pay cash to the Preferred Shareholders or Registered Preferred Share Pledges with priority over the Ordinary Shareholders or Registered Ordinary Share Pledges in such <u>respective</u> amount as provided below: <u>Type1 preferred shares: 500yen per share</u> <u>Type2 preferred shares: 500yen per share</u> <u>Type3 preferred shares: 500yen per share</u> <u>Type4 preferred shares: 570yen per share</u> <u>Type5 preferred shares: 500yen per share</u></p>	<p>(Distribution of Residual Assets) Article 12. In respect of distribution of residual assets, the Company shall pay cash to the Preferred Shareholders or Registered Preferred Share Pledges with priority over the Ordinary Shareholders or Registered Ordinary Share Pledges in such amount as provided below: <u>(Deleted)</u> <u>(Deleted)</u> <u>(Deleted)</u> <u>(Deleted)</u> <u>Type5 preferred shares: 500yen per share</u></p>
<p>(Delivery of Money in Exchange for the Acquisition of Preferred Shares Subject to Call) Article 13. In respect of the <u>Type 2, Type 3 and Type 5</u> preferred shares, the Company may, after issuance of the respective preferred shares and after the lapse of the period designated by resolution of the Board of Directors adopted at the time of the issuance of respective preferred shares, acquire such preferred shares, in whole or in part, in exchange for such amount of cash to the extent of the amount prescribed in Article 461 of the Companies Act, as deemed appropriate as the acquisition price giving due consideration to the prevailing market conditions, as determined by such resolution of the Board of Directors, on a certain date as separately determined by the Company by a resolution of the Board of Directors after the issue of the relevant preferred shares. Partial acquisition shall be effected pro rata or in lot.</p>	<p>(Delivery of Money in Exchange for the Acquisition of Preferred Shares Subject to Call) Article 13. In respect of the <u>Type 5</u> preferred shares, the Company may, after issuance of the respective preferred shares and after the lapse of the period designated by resolution of the Board of Directors adopted at the time of the issuance of respective preferred shares, acquire such preferred shares, in whole or in part, in exchange for such amount of cash to the extent of the amount prescribed in Article 461 of the Companies Act, as deemed appropriate as the acquisition price giving due consideration to the prevailing market conditions, as determined by such resolution of the Board of Directors, on a certain date as separately determined by the Company by a resolution of the Board of Directors after the issue of the relevant preferred shares. Partial acquisition shall be effected pro rata or in lot.</p>

Current Articles of Incorporation	Proposed Amendments
<p data-bbox="256 174 762 237"><u>(Acquisition of Own Type 1 and Type 4 Preferred Shares by the Company)</u></p> <p data-bbox="256 241 416 271"><u>Article 13-2.</u></p> <ol data-bbox="256 275 815 674" style="list-style-type: none"> <li data-bbox="256 275 815 439">1. <u>In respect of the Type 1 and Type 4 preferred shares, the Company may decide the matters listed in item (i) of Article 459(1) of the Companies Act by the resolution of the Board of Directors.</u> <li data-bbox="256 443 815 674">2. <u>If the Company intends to make a determination under the provisions of Article 160(1) with respect to the acquisition of the Type 1 and Type 4 preferred shares, the provisions of paragraph (2) and paragraph (3) of that article shall not apply.</u> 	<p data-bbox="837 174 959 203"><u>(Deleted)</u></p>
<p data-bbox="256 683 644 712"><u>(Right to Request Acquisition)</u></p> <p data-bbox="256 716 392 745"><u>Article 16.</u></p> <ol data-bbox="256 750 815 1243" style="list-style-type: none"> <li data-bbox="256 750 815 875">1. <u>Any holder of the Type 1, Type 2 or Type 4 preferred shares may request acquisition of such preferred shares in exchange for ordinary shares of the Company.</u> <li data-bbox="256 880 815 1243">2. <u>The period in which such preferred shareholder is entitled to request acquisition under the provisions of the preceding paragraph and the condition of delivery of ordinary shares of the Company are determined by resolution of the meeting of shareholders of the deemed subsidiary bank held pursuant to Article 365 or 353 of the Commercial Code, or by resolution of the Board of Directors on the issuance of such shares.</u> 	<p data-bbox="837 683 959 712"><u>(Deleted)</u></p>

Current Articles of Incorporation	Proposed Amendments
<p data-bbox="256 174 576 203"><u>(Mandatory Acquisition)</u></p> <p data-bbox="256 208 392 237"><u>Article 17.</u></p> <p data-bbox="256 241 815 1644">1. <u>The Company shall mandatorily acquire any of the Type 1, Type 2 or Type 4 preferred shares for which no request for acquisition is made during the period in which the holders of such preferred shares are entitled to request acquisition pursuant to the provisions of the preceding article on the day immediately following the last day of such period (hereinafter referred to as "Acquisition Day") in exchange for ordinary shares in the number as is obtained by dividing an amount equivalent to the subscription price per each relevant preferred share by the average daily closing price (including closing bids or offered prices) of ordinary shares of the Company in regular trading as reported by the Tokyo Stock Exchange for the thirty (30) consecutive trading days (excluding a trading day or days on which no closing price or closing bid or offered price is reported) commencing on the forty-fifth (45th) trading day prior to such Acquisition Day. Such calculation shall be made to the second decimal place denominated in yen, and rounded up to one decimal place when the fraction beyond it is equal to or more than 0.05 yen, discarding amounts less than 0.05 yen. If the relevant average price is less than the amount determined by resolution of the meeting of shareholders of the deemed subsidiary bank held pursuant to Article 365 or 353 of the Commercial Code, or by resolution of the Board of Directors on the issuance of such shares, the relevant preferred shares shall be acquired in exchange for ordinary shares in the number as is obtained by dividing an amount equivalent to the subscription price per each relevant preferred shares by the amount determined by such resolution.</u></p> <p data-bbox="256 1648 807 1877">2. <u>In the calculation of the number of ordinary shares provided for in the preceding paragraph of this article, if any number less than one (1) share is yielded, such fractions shall be handled by the method provided for in the Companies Act.</u></p>	<p data-bbox="837 174 959 203"><u>(Deleted)</u></p>

Current Articles of Incorporation	Proposed Amendments
<p><u>(Order of Priority)</u> <u>Article 18.</u> <u>Type 1, Type 2, Type 3, Type 4 and Type 5 preferred shares shall rank pari passu with each other in respect of the payment of Preferred Dividends and Preferred Interim Dividends and the distribution of residual assets.</u></p>	<p><u>(Deleted)</u></p>
<p><u>(Prescription Period for Payment of Preferred Dividends)</u> <u>Article 19.</u> The provisions set forth in Article <u>52</u> of these Articles shall apply mutatis mutandis to the payment of Preferred Dividends and Preferred Interim Dividends.</p>	<p><u>(Prescription Period for Payment of Preferred Dividends)</u> <u>Article 16.</u> The provisions set forth in Article <u>49</u> of these Articles shall apply mutatis mutandis to the payment of Preferred Dividends and Preferred Interim Dividends.</p>
<p><u>Article 20. (Text omitted)</u> to <u>Article 25.</u></p>	<p><u>Article 17. (Text unchanged)</u> to <u>Article 22.</u></p>
<p><u>CHAPTER 4. GENERAL MEETING OF SHAREHOLDERS</u> <u>(General Meetings of Holders of Classes of Shares)</u> <u>Article 26.</u> 1. The provisions of Articles <u>22</u>, <u>23</u> and <u>25</u> of these Articles shall apply mutatis mutandis to general meetings of class shareholders. 2. The provisions of Article <u>21</u> shall apply mutatis mutandis to general meetings of class shareholders held at the same day of the ordinary general meeting of shareholders.</p>	<p><u>CHAPTER 4. GENERAL MEETING OF SHAREHOLDERS</u> <u>(General Meetings of Holders of Classes of Shares)</u> <u>Article 23.</u> 1. The provisions of Articles <u>19</u>, <u>20</u> and <u>22</u> of these Articles shall apply mutatis mutandis to general meetings of class shareholders. 2. The provisions of Article <u>18</u> shall apply mutatis mutandis to general meetings of class shareholders held at the same day of the ordinary general meeting of shareholders.</p>
<p><u>Article 27. (Text omitted)</u> to <u>Article 52.</u></p>	<p><u>Article 24. (Text unchanged)</u> to <u>Article 49.</u></p>
<p><u>(Newly Established)</u></p>	<p><u>Supplementary Provision</u> <u>The effective date of partial amendments to the Articles of Incorporation shall be the date on which the consolidation of shares pertaining to the proposal of the 13th Ordinary General Meeting of Shareholders and the Class Meeting of Holders of Ordinary Shares on June 24, 2016, takes effect. This supplementary provision shall be deleted with the elapse of the effective date of the share consolidation.</u></p>

Proposal 4: Election of Nine (9) Directors

In order to fill the vacant offices of all nine (9) Directors, whose terms of office will expire upon the conclusion of this Ordinary General Meeting of Shareholders, we propose the election of nine (9) Directors (including two (2) Outside Directors).

The candidates for Directors are as follows:

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held														
1	<p>Eishin Ihori (August 20, 1956)</p> <table border="1" data-bbox="323 517 1193 1198"> <tr> <td data-bbox="323 517 555 555">April 1979</td> <td data-bbox="555 517 1193 555">Joined The Hokuriku Bank, Ltd.</td> </tr> <tr> <td data-bbox="323 555 555 629">June 2004</td> <td data-bbox="555 555 1193 629">Deputy General Manager of Planning Division of the said bank</td> </tr> <tr> <td data-bbox="323 629 555 741">September 2004</td> <td data-bbox="555 629 1193 741">Deputy General Manager of Planning Division of the said bank (Transferred to and in charge of the Company)</td> </tr> <tr> <td data-bbox="323 741 555 815">June 2005</td> <td data-bbox="555 741 1193 815">General Manager of Planning Division of the said bank (Transferred to and in charge of the Company)</td> </tr> <tr> <td data-bbox="323 815 555 927">June 2009</td> <td data-bbox="555 815 1193 927">Director and Executive Officer of the said bank Director of the Company (In charge of Planning and Administration Groups)</td> </tr> <tr> <td data-bbox="323 927 555 965">June 2010</td> <td data-bbox="555 927 1193 965">Managing Executive Officer of the said bank</td> </tr> <tr> <td data-bbox="323 965 555 1077">June 2013</td> <td data-bbox="555 965 1193 1077">President and Representative Director of the said bank (present position) President of the Company (present position)</td> </tr> </table> <p data-bbox="323 1122 1193 1198">(Important concurrent position of another organization) President and Representative Director of The Hokuriku Bank, Ltd.</p> <p data-bbox="323 1198 1193 1496">(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in corporate planning for a long time, as a member of the Group since 1979. Moreover, he has abundant management experience as the President of the Company and President and Representative Director of The Hokuriku Bank, Ltd. The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1979	Joined The Hokuriku Bank, Ltd.	June 2004	Deputy General Manager of Planning Division of the said bank	September 2004	Deputy General Manager of Planning Division of the said bank (Transferred to and in charge of the Company)	June 2005	General Manager of Planning Division of the said bank (Transferred to and in charge of the Company)	June 2009	Director and Executive Officer of the said bank Director of the Company (In charge of Planning and Administration Groups)	June 2010	Managing Executive Officer of the said bank	June 2013	President and Representative Director of the said bank (present position) President of the Company (present position)	Common shares 68,000 shares
April 1979	Joined The Hokuriku Bank, Ltd.															
June 2004	Deputy General Manager of Planning Division of the said bank															
September 2004	Deputy General Manager of Planning Division of the said bank (Transferred to and in charge of the Company)															
June 2005	General Manager of Planning Division of the said bank (Transferred to and in charge of the Company)															
June 2009	Director and Executive Officer of the said bank Director of the Company (In charge of Planning and Administration Groups)															
June 2010	Managing Executive Officer of the said bank															
June 2013	President and Representative Director of the said bank (present position) President of the Company (present position)															

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held																				
2	<p>Masahiro Sasahara (February 21, 1957)</p> <table border="0"> <tr> <td data-bbox="331 322 478 353">April 1979</td> <td data-bbox="564 322 935 353">Joined The Hokkaido Bank, Ltd.</td> </tr> <tr> <td data-bbox="331 362 453 394">June 2001</td> <td data-bbox="564 362 1134 434">General Manager of Tsukisamu Branch of the said bank</td> </tr> <tr> <td data-bbox="331 443 453 474">July 2002</td> <td data-bbox="564 443 1102 515">Manager and head of Sales Promotion Planning Group of the said bank</td> </tr> <tr> <td data-bbox="331 524 453 555">May 2003</td> <td data-bbox="564 524 954 555">Executive Officer of the said bank</td> </tr> <tr> <td data-bbox="331 564 453 595">June 2003</td> <td data-bbox="564 564 1102 595">Director and Executive Officer of the said bank</td> </tr> <tr> <td data-bbox="331 604 453 636">June 2005</td> <td data-bbox="564 604 1161 676">Director and Managing Executive Officer of the said bank (Head of Sales Promotion Section)</td> </tr> <tr> <td data-bbox="331 685 491 716">October 2005</td> <td data-bbox="564 685 1177 792">Director and Managing Executive Officer of the said bank (Head of Sales Promotion Section and Corporate Sales Division)</td> </tr> <tr> <td data-bbox="331 801 453 833">June 2006</td> <td data-bbox="564 801 1161 873">Director and Managing Executive Officer of the said bank (Head of Sales Promotion Section)</td> </tr> <tr> <td data-bbox="331 882 453 913">June 2010</td> <td data-bbox="564 882 1155 954">Deputy President and Representative Director of the said bank</td> </tr> <tr> <td data-bbox="331 963 453 994">June 2015</td> <td data-bbox="564 963 1118 1106"> Director of the Company President and Representative Director of the said bank (present position) Deputy President of the Company (present position) </td> </tr> </table> <p>(Important concurrent position of another organization) President and Representative Director of The Hokkaido Bank, Ltd.</p> <p>(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in sales promotion planning and business promotion, etc., as a member of the Group since 1979. Moreover, he has abundant management experience as the Deputy President of the Company and President and Representative Director of The Hokkaido Bank, Ltd. The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1979	Joined The Hokkaido Bank, Ltd.	June 2001	General Manager of Tsukisamu Branch of the said bank	July 2002	Manager and head of Sales Promotion Planning Group of the said bank	May 2003	Executive Officer of the said bank	June 2003	Director and Executive Officer of the said bank	June 2005	Director and Managing Executive Officer of the said bank (Head of Sales Promotion Section)	October 2005	Director and Managing Executive Officer of the said bank (Head of Sales Promotion Section and Corporate Sales Division)	June 2006	Director and Managing Executive Officer of the said bank (Head of Sales Promotion Section)	June 2010	Deputy President and Representative Director of the said bank	June 2015	Director of the Company President and Representative Director of the said bank (present position) Deputy President of the Company (present position)	Common shares 38,600 shares
April 1979	Joined The Hokkaido Bank, Ltd.																					
June 2001	General Manager of Tsukisamu Branch of the said bank																					
July 2002	Manager and head of Sales Promotion Planning Group of the said bank																					
May 2003	Executive Officer of the said bank																					
June 2003	Director and Executive Officer of the said bank																					
June 2005	Director and Managing Executive Officer of the said bank (Head of Sales Promotion Section)																					
October 2005	Director and Managing Executive Officer of the said bank (Head of Sales Promotion Section and Corporate Sales Division)																					
June 2006	Director and Managing Executive Officer of the said bank (Head of Sales Promotion Section)																					
June 2010	Deputy President and Representative Director of the said bank																					
June 2015	Director of the Company President and Representative Director of the said bank (present position) Deputy President of the Company (present position)																					

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held												
3	<p>Hidenori Mugino (March 18, 1957)</p> <table border="1" data-bbox="327 320 1193 1093"> <tr> <td data-bbox="327 320 550 365">April 1979</td> <td data-bbox="550 320 1193 365">Joined The Hokuriku Bank, Ltd.</td> </tr> <tr> <td data-bbox="327 365 550 443">June 2005</td> <td data-bbox="550 365 1193 443">Head of Managerial Administration Division of the said bank</td> </tr> <tr> <td data-bbox="327 443 550 566">June 2007</td> <td data-bbox="550 443 1193 566">Deputy Head of Toyama Regional Business Division and General Manager of Head Office Business Division of the said bank</td> </tr> <tr> <td data-bbox="327 566 550 723">June 2009</td> <td data-bbox="550 566 1193 723">Director, Executive Officer and Deputy Head of Toyama Regional Business Division and General Manager of Head Office Business Division of the said bank</td> </tr> <tr> <td data-bbox="327 723 550 801">June 2010</td> <td data-bbox="550 723 1193 801">Director, Managing Executive Officer and Head of Toyama Regional Business Division of the said bank</td> </tr> <tr> <td data-bbox="327 801 550 1093">June 2013</td> <td data-bbox="550 801 1193 1093">Chairman and Representative Director of the said bank (present position) Director of the Company (Sub-charge of Audit Group) (present position)</td> </tr> </table> <p>(Important concurrent position of another organization) Chairman and Representative Director of The Hokuriku Bank, Ltd.</p> <p>(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in business administration and business promotion, etc., as a member of the Group since 1979. Moreover, he has abundant management experience as the Director of the Company and Chairman and Representative Director of The Hokuriku Bank, Ltd. The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1979	Joined The Hokuriku Bank, Ltd.	June 2005	Head of Managerial Administration Division of the said bank	June 2007	Deputy Head of Toyama Regional Business Division and General Manager of Head Office Business Division of the said bank	June 2009	Director, Executive Officer and Deputy Head of Toyama Regional Business Division and General Manager of Head Office Business Division of the said bank	June 2010	Director, Managing Executive Officer and Head of Toyama Regional Business Division of the said bank	June 2013	Chairman and Representative Director of the said bank (present position) Director of the Company (Sub-charge of Audit Group) (present position)	Common shares 50,379 shares
April 1979	Joined The Hokuriku Bank, Ltd.													
June 2005	Head of Managerial Administration Division of the said bank													
June 2007	Deputy Head of Toyama Regional Business Division and General Manager of Head Office Business Division of the said bank													
June 2009	Director, Executive Officer and Deputy Head of Toyama Regional Business Division and General Manager of Head Office Business Division of the said bank													
June 2010	Director, Managing Executive Officer and Head of Toyama Regional Business Division of the said bank													
June 2013	Chairman and Representative Director of the said bank (present position) Director of the Company (Sub-charge of Audit Group) (present position)													

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held																						
4	<p>Hiroyuki Yamakawa (December 10, 1956)</p> <table border="1" data-bbox="331 315 1193 1234"> <tr> <td>April 1979</td> <td>Joined The Hokkaido Bank, Ltd.</td> </tr> <tr> <td>July 1998</td> <td>General Manager of Sakaemachi Branch of the said bank</td> </tr> <tr> <td>July 2001</td> <td>Manager of Corporate Banking Group of the said bank</td> </tr> <tr> <td>June 2002</td> <td>General Manager of Kiyota Branch of the said bank</td> </tr> <tr> <td>September 2004</td> <td>General Manager of Sapporo-Ekimae Branch of the said bank</td> </tr> <tr> <td>June 2005</td> <td>Executive Officer, Business Area Supervisor and General Manager of Obihiro Branch of the said bank</td> </tr> <tr> <td>June 2009</td> <td>Managing Executive Officer, Business Area Supervisor and General Manager of Asahikawa Branch of the said bank</td> </tr> <tr> <td>April 2012</td> <td>Managing Executive Officer and Business Area Supervisor of the said bank</td> </tr> <tr> <td>April 2013</td> <td>Managing Executive Officer and Supervisor of Sapporo & Ishikari Business Area of the said bank</td> </tr> <tr> <td>June 2013</td> <td>Senior Managing Executive Officer and General Manager of Head Office Business Division of the said bank</td> </tr> <tr> <td>June 2015</td> <td>Deputy President and Director of the said bank (present position) Director of the Company (present position)</td> </tr> </table> <p>(Important concurrent position of another organization) Deputy President and Director of The Hokkaido Bank, Ltd.</p> <p>(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in Supervisor of several areas, as a member of the Group since 1979. Moreover, he has abundant management experience as the Director of the Company and Deputy President and Director of The Hokkaido Bank, Ltd. The Company has selected him as a candidate for Director because the utilization of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1979	Joined The Hokkaido Bank, Ltd.	July 1998	General Manager of Sakaemachi Branch of the said bank	July 2001	Manager of Corporate Banking Group of the said bank	June 2002	General Manager of Kiyota Branch of the said bank	September 2004	General Manager of Sapporo-Ekimae Branch of the said bank	June 2005	Executive Officer, Business Area Supervisor and General Manager of Obihiro Branch of the said bank	June 2009	Managing Executive Officer, Business Area Supervisor and General Manager of Asahikawa Branch of the said bank	April 2012	Managing Executive Officer and Business Area Supervisor of the said bank	April 2013	Managing Executive Officer and Supervisor of Sapporo & Ishikari Business Area of the said bank	June 2013	Senior Managing Executive Officer and General Manager of Head Office Business Division of the said bank	June 2015	Deputy President and Director of the said bank (present position) Director of the Company (present position)	Common shares 19,600 shares
April 1979	Joined The Hokkaido Bank, Ltd.																							
July 1998	General Manager of Sakaemachi Branch of the said bank																							
July 2001	Manager of Corporate Banking Group of the said bank																							
June 2002	General Manager of Kiyota Branch of the said bank																							
September 2004	General Manager of Sapporo-Ekimae Branch of the said bank																							
June 2005	Executive Officer, Business Area Supervisor and General Manager of Obihiro Branch of the said bank																							
June 2009	Managing Executive Officer, Business Area Supervisor and General Manager of Asahikawa Branch of the said bank																							
April 2012	Managing Executive Officer and Business Area Supervisor of the said bank																							
April 2013	Managing Executive Officer and Supervisor of Sapporo & Ishikari Business Area of the said bank																							
June 2013	Senior Managing Executive Officer and General Manager of Head Office Business Division of the said bank																							
June 2015	Deputy President and Director of the said bank (present position) Director of the Company (present position)																							

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held																						
5	<p>Takashi Nakano (September 10, 1954)</p> <table border="1" data-bbox="323 320 1190 1597"> <tr> <td data-bbox="323 320 547 365">April 1977</td> <td data-bbox="547 320 1190 365">Joined The Hokuriku Bank, Ltd.</td> </tr> <tr> <td data-bbox="323 365 547 409">April 2005</td> <td data-bbox="547 365 1190 409">Head of Risk Management Division of the said bank</td> </tr> <tr> <td data-bbox="323 409 547 488">June 2007</td> <td data-bbox="547 409 1190 488">Head of Planning Division and Secretary Office of the said bank</td> </tr> <tr> <td data-bbox="323 488 547 566">June 2008</td> <td data-bbox="547 488 1190 566">Executive Officer and Head of Planning Division and Secretary Office of the said bank</td> </tr> <tr> <td data-bbox="323 566 547 689">June 2009</td> <td data-bbox="547 566 1190 689">Managing Executive Officer, Head of Tokyo Regional Business Division and General Manager of Tokyo Branch of the said bank</td> </tr> <tr> <td data-bbox="323 689 547 768">January 2012</td> <td data-bbox="547 689 1190 768">Managing Executive Officer and Head of Tokyo Regional Business Division of the said bank</td> </tr> <tr> <td data-bbox="323 768 547 891">June 2012</td> <td data-bbox="547 768 1190 891">Director, Managing Executive Officer and Head of Hokkaido Regional Business Division of the said bank</td> </tr> <tr> <td data-bbox="323 891 547 1081">June 2013</td> <td data-bbox="547 891 1190 1081">Director, Senior Managing Executive Officer and Head of Hokkaido Regional Business Division of the said bank (Part-time) Director of The Hokkaido Bank, Ltd. (present position)</td> </tr> <tr> <td data-bbox="323 1081 547 1238">June 2014</td> <td data-bbox="547 1081 1190 1238">Director and Senior Managing Executive Officer of The Hokuriku Bank, Ltd. Director of the Company (In charge of Planning and Administration Groups)(present position)</td> </tr> <tr> <td data-bbox="323 1238 547 1361">June 2015</td> <td data-bbox="547 1238 1190 1361">Director, Senior Managing Executive Officer and Head of Tokyo Regional Business Division of the said bank (present position)</td> </tr> <tr> <td data-bbox="323 1361 547 1440">June 2016</td> <td data-bbox="547 1361 1190 1440">Senior Managing Executive Officer of the said bank (scheduled)</td> </tr> </table> <p data-bbox="323 1485 1190 1597">(Important concurrent position of another organization) Senior Managing Executive Officer of The Hokuriku Bank, Ltd. (scheduled)</p> <p data-bbox="323 1597 1190 1930">(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in risk management, corporate planning and business promotion, etc., as a member of the Group since 1977. Moreover, he has abundant management experience as the Director of the Company (In charge of Planning and Administration Groups) and Director and Senior Managing Executive Officer of The Hokuriku Bank, Ltd. The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1977	Joined The Hokuriku Bank, Ltd.	April 2005	Head of Risk Management Division of the said bank	June 2007	Head of Planning Division and Secretary Office of the said bank	June 2008	Executive Officer and Head of Planning Division and Secretary Office of the said bank	June 2009	Managing Executive Officer, Head of Tokyo Regional Business Division and General Manager of Tokyo Branch of the said bank	January 2012	Managing Executive Officer and Head of Tokyo Regional Business Division of the said bank	June 2012	Director, Managing Executive Officer and Head of Hokkaido Regional Business Division of the said bank	June 2013	Director, Senior Managing Executive Officer and Head of Hokkaido Regional Business Division of the said bank (Part-time) Director of The Hokkaido Bank, Ltd. (present position)	June 2014	Director and Senior Managing Executive Officer of The Hokuriku Bank, Ltd. Director of the Company (In charge of Planning and Administration Groups)(present position)	June 2015	Director, Senior Managing Executive Officer and Head of Tokyo Regional Business Division of the said bank (present position)	June 2016	Senior Managing Executive Officer of the said bank (scheduled)	Common shares 97,000 shares
April 1977	Joined The Hokuriku Bank, Ltd.																							
April 2005	Head of Risk Management Division of the said bank																							
June 2007	Head of Planning Division and Secretary Office of the said bank																							
June 2008	Executive Officer and Head of Planning Division and Secretary Office of the said bank																							
June 2009	Managing Executive Officer, Head of Tokyo Regional Business Division and General Manager of Tokyo Branch of the said bank																							
January 2012	Managing Executive Officer and Head of Tokyo Regional Business Division of the said bank																							
June 2012	Director, Managing Executive Officer and Head of Hokkaido Regional Business Division of the said bank																							
June 2013	Director, Senior Managing Executive Officer and Head of Hokkaido Regional Business Division of the said bank (Part-time) Director of The Hokkaido Bank, Ltd. (present position)																							
June 2014	Director and Senior Managing Executive Officer of The Hokuriku Bank, Ltd. Director of the Company (In charge of Planning and Administration Groups)(present position)																							
June 2015	Director, Senior Managing Executive Officer and Head of Tokyo Regional Business Division of the said bank (present position)																							
June 2016	Senior Managing Executive Officer of the said bank (scheduled)																							

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held																						
6	<p>Takashi Asabayashi (August 30, 1957) (New candidate)</p> <table border="1" data-bbox="327 315 1193 1355"> <tr> <td data-bbox="327 315 550 360">April 1981</td> <td data-bbox="550 315 1193 360">Joined The Hokuriku Bank, Ltd.</td> </tr> <tr> <td data-bbox="327 360 550 439">July 2002</td> <td data-bbox="550 360 1193 439">General Manager of Fukumitsu Branch of the said bank</td> </tr> <tr> <td data-bbox="327 439 550 483">June 2004</td> <td data-bbox="550 439 1193 483">General Manager of Otaru Branch of the said bank</td> </tr> <tr> <td data-bbox="327 483 550 528">June 2006</td> <td data-bbox="550 483 1193 528">General Manager of Shinjuku Branch of the said bank</td> </tr> <tr> <td data-bbox="327 528 550 573">June 2009</td> <td data-bbox="550 528 1193 573">Head of First Loan Division of the said bank</td> </tr> <tr> <td data-bbox="327 573 550 651">January 2010</td> <td data-bbox="550 573 1193 651">Head of Managerial Administration Division of the said bank</td> </tr> <tr> <td data-bbox="327 651 550 763">June 2011</td> <td data-bbox="550 651 1193 763">Deputy Head of Takaoka Regional Business Division and General Manager of Tonami Branch of the said bank</td> </tr> <tr> <td data-bbox="327 763 550 875">June 2012</td> <td data-bbox="550 763 1193 875">Executive Officer, Deputy Head of Takaoka Regional Business Division and General Manager of Tonami Branch of the said bank</td> </tr> <tr> <td data-bbox="327 875 550 1043">June 2013</td> <td data-bbox="550 875 1193 1043">Managing Executive Officer, Head of Fukui Regional Business Division and Head of Nagoya-Osaka Regional Business Division of the said bank</td> </tr> <tr> <td data-bbox="327 1043 550 1122">June 2015</td> <td data-bbox="550 1043 1193 1122">Managing Executive Officer of the said bank (present position)</td> </tr> <tr> <td data-bbox="327 1122 550 1211">June 2016</td> <td data-bbox="550 1122 1193 1211">Director and Managing Executive Officer of the said bank (scheduled)</td> </tr> </table> <p data-bbox="327 1245 1193 1355">(Important concurrent position of another organization) Director and Managing Executive Officer of The Hokuriku Bank, Ltd. (scheduled)</p> <p data-bbox="327 1355 1193 1615">(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in business promotion, financing examination and business administration, etc., as a member of the Group since 1981. The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1981	Joined The Hokuriku Bank, Ltd.	July 2002	General Manager of Fukumitsu Branch of the said bank	June 2004	General Manager of Otaru Branch of the said bank	June 2006	General Manager of Shinjuku Branch of the said bank	June 2009	Head of First Loan Division of the said bank	January 2010	Head of Managerial Administration Division of the said bank	June 2011	Deputy Head of Takaoka Regional Business Division and General Manager of Tonami Branch of the said bank	June 2012	Executive Officer, Deputy Head of Takaoka Regional Business Division and General Manager of Tonami Branch of the said bank	June 2013	Managing Executive Officer, Head of Fukui Regional Business Division and Head of Nagoya-Osaka Regional Business Division of the said bank	June 2015	Managing Executive Officer of the said bank (present position)	June 2016	Director and Managing Executive Officer of the said bank (scheduled)	Common shares 16,000 shares
April 1981	Joined The Hokuriku Bank, Ltd.																							
July 2002	General Manager of Fukumitsu Branch of the said bank																							
June 2004	General Manager of Otaru Branch of the said bank																							
June 2006	General Manager of Shinjuku Branch of the said bank																							
June 2009	Head of First Loan Division of the said bank																							
January 2010	Head of Managerial Administration Division of the said bank																							
June 2011	Deputy Head of Takaoka Regional Business Division and General Manager of Tonami Branch of the said bank																							
June 2012	Executive Officer, Deputy Head of Takaoka Regional Business Division and General Manager of Tonami Branch of the said bank																							
June 2013	Managing Executive Officer, Head of Fukui Regional Business Division and Head of Nagoya-Osaka Regional Business Division of the said bank																							
June 2015	Managing Executive Officer of the said bank (present position)																							
June 2016	Director and Managing Executive Officer of the said bank (scheduled)																							

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held																				
7	<p>Takashi Ogura (October 14, 1960)</p> <table border="1" data-bbox="327 320 1185 1048"> <tr> <td>April 1984</td> <td>Joined The Hokkaido Bank, Ltd.</td> </tr> <tr> <td>October 2004</td> <td>General Manager of Head Office Business of the said bank</td> </tr> <tr> <td>April 2005</td> <td>Manager and head of Examination Group of the said bank</td> </tr> <tr> <td>October 2005</td> <td>Assistant General Manager of Loan Division of the said bank</td> </tr> <tr> <td>October 2009</td> <td>General Manager of Toyohira Branch of the said bank</td> </tr> <tr> <td>June 2011</td> <td>General Manager in charge of Regional Banks Association of Japan and General Manager of Tokyo Office of the said bank</td> </tr> <tr> <td>June 2013</td> <td>Executive Officer and General Manager of Tokyo Branch of the said bank</td> </tr> <tr> <td>April 2014</td> <td>Executive Officer and Supervisor of Sapporo & Ishikari and Shiribeshi Business Area</td> </tr> <tr> <td>June 2015</td> <td>(Part-time) Director of The Hokuriku Bank, Ltd. (present position) Director of the Company (In charge of Risk Management and Audit Group) (present position)</td> </tr> <tr> <td>June 2016</td> <td>Director and Executive Officer of The Hokuriku Bank, Ltd. (scheduled)</td> </tr> </table> <p>(Important concurrent position of another organization) Director and Executive Officer of The Hokuriku Bank, Ltd. (scheduled)</p> <p>(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in business promotion and loan business section, etc., as a member of the Group since 1984. Moreover, he has abundant management experience as the Director of the Company (In charge of Risk Management and Audit Group). The Company has selected him as a candidate for Director because the utilization of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1984	Joined The Hokkaido Bank, Ltd.	October 2004	General Manager of Head Office Business of the said bank	April 2005	Manager and head of Examination Group of the said bank	October 2005	Assistant General Manager of Loan Division of the said bank	October 2009	General Manager of Toyohira Branch of the said bank	June 2011	General Manager in charge of Regional Banks Association of Japan and General Manager of Tokyo Office of the said bank	June 2013	Executive Officer and General Manager of Tokyo Branch of the said bank	April 2014	Executive Officer and Supervisor of Sapporo & Ishikari and Shiribeshi Business Area	June 2015	(Part-time) Director of The Hokuriku Bank, Ltd. (present position) Director of the Company (In charge of Risk Management and Audit Group) (present position)	June 2016	Director and Executive Officer of The Hokuriku Bank, Ltd. (scheduled)	Common shares 29,337 shares
April 1984	Joined The Hokkaido Bank, Ltd.																					
October 2004	General Manager of Head Office Business of the said bank																					
April 2005	Manager and head of Examination Group of the said bank																					
October 2005	Assistant General Manager of Loan Division of the said bank																					
October 2009	General Manager of Toyohira Branch of the said bank																					
June 2011	General Manager in charge of Regional Banks Association of Japan and General Manager of Tokyo Office of the said bank																					
June 2013	Executive Officer and General Manager of Tokyo Branch of the said bank																					
April 2014	Executive Officer and Supervisor of Sapporo & Ishikari and Shiribeshi Business Area																					
June 2015	(Part-time) Director of The Hokuriku Bank, Ltd. (present position) Director of the Company (In charge of Risk Management and Audit Group) (present position)																					
June 2016	Director and Executive Officer of The Hokuriku Bank, Ltd. (scheduled)																					

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held																														
8	<p>Yuji Oshima (October 25, 1929) Outside Director</p> <table border="0" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%; vertical-align: top;">October 1954</td> <td>Joined Yasuda Life Insurance Company</td> </tr> <tr> <td style="vertical-align: top;">July 1979</td> <td>Director and Head of Sales Promotion Division of the said company</td> </tr> <tr> <td style="vertical-align: top;">February 1983</td> <td>Managing Director and Head of Sales Promotion Division of the said company</td> </tr> <tr> <td style="vertical-align: top;">April 1983</td> <td>Managing Director and Head of Osaka Business Headquarter of the said company</td> </tr> <tr> <td style="vertical-align: top;">April 1986</td> <td>Managing Director and Head of Asset Investment Headquarter of the said company</td> </tr> <tr> <td style="vertical-align: top;">April 1988</td> <td>Representative Senior Managing Director and Head of Asset Investment Headquarter of the said company</td> </tr> <tr> <td style="vertical-align: top;">April 1989</td> <td>Representative Senior Managing Director and Head of Sales Headquarter of the said company</td> </tr> <tr> <td style="vertical-align: top;">April 1990</td> <td>Representative Senior Managing Director and Head of Sales General Headquarter of the said company</td> </tr> <tr> <td style="vertical-align: top;">April 1991</td> <td>Representative Director, Deputy President and Head of Sales General Headquarter of the said company</td> </tr> <tr> <td style="vertical-align: top;">April 1993</td> <td>Representative Director and President of the said company</td> </tr> <tr> <td style="vertical-align: top;">April 1999</td> <td>Representative Director and Chairman of the said company</td> </tr> <tr> <td style="vertical-align: top;">January 2004</td> <td>The said company renamed Meiji Yasuda Life Insurance Company after merger Became Counselor of the said company</td> </tr> <tr> <td style="vertical-align: top;">September 2004</td> <td>(Part-time) Director of the Company (present position)</td> </tr> <tr> <td style="vertical-align: top;">December 2005</td> <td>Special Advisor of the said company</td> </tr> <tr> <td style="vertical-align: top;">July 2013</td> <td>Honorary Advisor of the said company(present position)</td> </tr> </table> <p>(Important concurrent position of another organization) Honorary Advisor of Meiji Yasuda Life Insurance Company</p> <hr style="border-top: 1px dashed black;"/> <p>(Reasons for election of the candidate for Outside Director) He has been engaged in management of Yasuda Life Insurance Company (currently Meiji Yasuda Life Insurance Company) for many years, and he has experience of the head executive director as a president of the said company. The company has selected him as a candidate for Outside Director because he is expected to contribute to strengthen the effectiveness of both the decision-making and supervisory functions of the Company's Board of Directors from a perspective independent from that of the management, utilizing his accumulated management experience and discernment as an expert for management of a financial institution.</p>	October 1954	Joined Yasuda Life Insurance Company	July 1979	Director and Head of Sales Promotion Division of the said company	February 1983	Managing Director and Head of Sales Promotion Division of the said company	April 1983	Managing Director and Head of Osaka Business Headquarter of the said company	April 1986	Managing Director and Head of Asset Investment Headquarter of the said company	April 1988	Representative Senior Managing Director and Head of Asset Investment Headquarter of the said company	April 1989	Representative Senior Managing Director and Head of Sales Headquarter of the said company	April 1990	Representative Senior Managing Director and Head of Sales General Headquarter of the said company	April 1991	Representative Director, Deputy President and Head of Sales General Headquarter of the said company	April 1993	Representative Director and President of the said company	April 1999	Representative Director and Chairman of the said company	January 2004	The said company renamed Meiji Yasuda Life Insurance Company after merger Became Counselor of the said company	September 2004	(Part-time) Director of the Company (present position)	December 2005	Special Advisor of the said company	July 2013	Honorary Advisor of the said company(present position)	Common shares 26,000 shares
October 1954	Joined Yasuda Life Insurance Company																															
July 1979	Director and Head of Sales Promotion Division of the said company																															
February 1983	Managing Director and Head of Sales Promotion Division of the said company																															
April 1983	Managing Director and Head of Osaka Business Headquarter of the said company																															
April 1986	Managing Director and Head of Asset Investment Headquarter of the said company																															
April 1988	Representative Senior Managing Director and Head of Asset Investment Headquarter of the said company																															
April 1989	Representative Senior Managing Director and Head of Sales Headquarter of the said company																															
April 1990	Representative Senior Managing Director and Head of Sales General Headquarter of the said company																															
April 1991	Representative Director, Deputy President and Head of Sales General Headquarter of the said company																															
April 1993	Representative Director and President of the said company																															
April 1999	Representative Director and Chairman of the said company																															
January 2004	The said company renamed Meiji Yasuda Life Insurance Company after merger Became Counselor of the said company																															
September 2004	(Part-time) Director of the Company (present position)																															
December 2005	Special Advisor of the said company																															
July 2013	Honorary Advisor of the said company(present position)																															

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held														
9	<p>Ryoji Nakagawa (December 23, 1939) Outside Director</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 20%;">April 1964</td> <td>Registered as Attorney-at-law (Dai-Ichi Tokyo Bar Association)</td> </tr> <tr> <td>April 1986</td> <td>Vice President of the Dai-Ichi Tokyo Bar Association</td> </tr> <tr> <td>April 1997</td> <td>President of the Dai-Ichi Tokyo Bar Association Vice President of the Japan Federation of Bar Associations</td> </tr> <tr> <td>January 2005</td> <td>Justice of the Supreme Court of Japan</td> </tr> <tr> <td>June 2010</td> <td>Outside Corporate Auditor of the NEC Corporation</td> </tr> <tr> <td>June 2014</td> <td>Re-Registered as Attorney-at-law</td> </tr> <tr> <td>June 2015</td> <td>(Part-time) Director of the Company (present position)</td> </tr> </table> <p>(Important concurrent position of another organization) Attorney-at-law</p> <p>(Reasons for election of the candidate for Outside Director) He has served in positions as Justice of the Supreme Court, and he has been active as an attorney-at-law. Although he has not previously been engaged in management of a company other than as an Outside officer in his career, the company selected him as a candidate for Outside Director because he is expected to contribute to strengthen the effectiveness of both the decision-making and supervisory functions of the Company's Board of Directors from a perspective independent from that of the management, utilizing his extensive experience and high level of expertise as a legal professional.</p>	April 1964	Registered as Attorney-at-law (Dai-Ichi Tokyo Bar Association)	April 1986	Vice President of the Dai-Ichi Tokyo Bar Association	April 1997	President of the Dai-Ichi Tokyo Bar Association Vice President of the Japan Federation of Bar Associations	January 2005	Justice of the Supreme Court of Japan	June 2010	Outside Corporate Auditor of the NEC Corporation	June 2014	Re-Registered as Attorney-at-law	June 2015	(Part-time) Director of the Company (present position)	Common shares 2,000 shares
April 1964	Registered as Attorney-at-law (Dai-Ichi Tokyo Bar Association)															
April 1986	Vice President of the Dai-Ichi Tokyo Bar Association															
April 1997	President of the Dai-Ichi Tokyo Bar Association Vice President of the Japan Federation of Bar Associations															
January 2005	Justice of the Supreme Court of Japan															
June 2010	Outside Corporate Auditor of the NEC Corporation															
June 2014	Re-Registered as Attorney-at-law															
June 2015	(Part-time) Director of the Company (present position)															

(Notes)

1. No special interests exist between any of the candidates and the Company.
2. Descriptions on candidates for Outside Directors
 - (1) Mr. Yuji Oshima and Ryoji Nakagawa are candidates for Outside Directors of the Companies Act. They are currently registered as Independent Directors of the rules prescribed by Tokyo Stock Exchange and Sapporo Securities Exchange. If re-elected, the Company shall continue to appoint them as Independent Directors.
 - (2) Although Mr. Oshima is concurrently in office as a Honorary Advisor of Meiji Yasuda Life Insurance Company which offers insurance for directors to the Company, he is considered to work adequately as an Outside Director and Independent Director of the Company, because the traded amount is not so large as to influence his performance as a result of relationship between him and his insurance company, and 10 or more years have passed since he performed an executive role at the said company.
 - (3) Mr. Oshima's term of office as an Outside Director of the Company will be 11 years and 10 months as of the conclusion of this General Meeting of Shareholders. That of Mr. Nakagawa will be 1 year as of the conclusion of this General Meeting of Shareholders.
 - (4) The Company has executed agreements on limitation of responsibilities with Mr. Oshima and Mr. Nakagawa to effect that the Company ensure that Outside Directors shall assume the liability for damages with limits of minimum amount prescribed in Article 425, Paragraph 1 of the Companies Act, as long as acting in good faith and without gross negligence in performing in their duties. If re-elected at this meeting, the Company shall make the said agreements with them.

Guidance Notes on the Exercise of Voting Rights by the Internet

1. Exercise of Voting Rights via the Internet

- (1) In substitution for exercise of voting rights in writing, you may exercise your voting rights via the Internet by accessing the website for exercising voting rights specified by the Company (the following URL). When exercising your voting rights via the Internet, you will be required to enter the “Code for the Exercise of Voting Rights” and the “Password” shown in the Voting Rights Exercise Form. Please follow the directions on the screen.

Please note that you will be prompted to change password when you login following website for the first time, to ensure security.

<http://www.it-soukai.com>

- (2) Please exercise your voting rights via the Internet by 5:10 p.m., June 23, 2016 (Thursday).
- (3) Should you exercise your voting rights by completing the Voting Rights Exercise Form and by using the designated electromagnetic method, the vote cast by electromagnetic method shall be deemed to be the valid vote regardless of the time the Voting Rights Exercise Form reaches us. If you exercise your voting rights more than once, the last vote cast shall be the valid vote.
- (4) The “Password” (including the password changed by shareholders) is valid for this general meeting only. Please note that new password will be issued for the next general meeting.
- (5) The costs incurred for the access to the specified website to exercise voting rights shall be borne by the shareholders.

(Attention)

- The password is means to authenticate shareholders. Please note that the Company does not and will not make any inquiries regarding your password.
- The password is locked when you fail to input it correctly more than the predetermined times. When it is locked, please follow the guidance of the screen.

2. For Inquiries with respect to the Exercise of Voting Rights via the Internet (only in Japan)

Stock Transfer Agency Department

Mizuho Trust and Banking Co., Ltd.

Telephone: 0120-768-524 (toll-free, only in Japan)

Operating Hours: 9:00 a.m. to 9:00 p.m. (excluding Saturdays, Sundays and Japanese national holidays)

Reference: Exercise of Voting Rights via the electronic voting platform

Institutional investors may use the electronic voting platform for institutional investors operated by Investor Communications Japan Inc.

- End -