This is a partial translation of the original Japanese "Convocation Notice of the 16th Ordinary General Meeting of Shareholders", prepared for the convenience of non-resident shareholders. In case of any discrepancy between any part of this translation and the original Japanese text, the Japanese original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

Securities Code: 8377 May 30, 2019

Dear Shareholders:

Eishin Ihori President Hokuhoku Financial Group, Inc. 1-2-26 Tsutsumicho-dori, Toyama-city, Toyama

Convocation Notice of the 16th Ordinary General Meeting of Shareholders

This is to inform you that the 16th Ordinary General Meeting of Shareholders of Hokuhoku Financial Group, Inc. ("the Company") will be held as described below. You are cordially invited to attend the meeting.

If you are unable to attend the meeting, you may exercise your voting rights in writing or by electromagnetic method (using the Internet etc.). Please exercise voting rights after careful examination of the Reference Documents for the General Meeting of Shareholders contained herein by 5:00 p.m., Thursday June 20, 2019.

1. Date and time: June 21, 2019 (Friday) at 10:00 a.m.

2. Place: 6th floor Conference Room

Head office of The Hokuriku Bank, Ltd.

1-2-26 Tsutsumicho-dori, Toyama-city, Toyama

The 16th Ordinary General Meeting of Shareholders is to be held in Toyama-city, so please note that the venue of the meeting is different from that of the last year.

3. Agenda:

Matters to be reported:

The 16th business year (April 1, 2018 through March 31, 2019) Business Report, the Non-Consolidated Financial Statements, the Consolidated Financial Statements, and the Audit Report on Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee.

Matters to be resolved:

Proposal 1: Appropriation of Surplus

Proposal 2: Election of Seven (7) Directors (Excluding Directors serving as Audit and

Supervisory Committee Members)

Proposal 3: Election of Five (5) Directors serving as Audit and Supervisory

Committee Members

4. Exercise of Voting Rights

- (1) If you attend the meeting, please present the enclosed Voting Rights Exercise Form to the reception desk.
 - If you wish to exercise your voting rights through a proxy, you must appoint only one (1) proxy from shareholders with voting rights and submit a letter of attorney attached with the Voting Rights Exercise Form to the receptionist.
- (2) If you are unable to attend the meeting, please exercise voting rights by any of the following methods.

A. Exercise of Voting Rights in Writing

Please indicate your approval or disapproval of the proposals on the Voting Rights Exercise Form enclosed herewith, and send back to arrive by 5:00 p.m., Thursday June 20, 2019.

No indication on the voting form of your approval or disapproval for any proposal shall be treated as an indication of approval.

- B. Exercise of Voting Rights by Electromagnetic Method (using the Internet, etc.)
 Access the website for exercising voting rights specified by the Company (https://soukai.mizuho-tb.co.jp/) and exercise your voting rights by following the directions on the screen. Your voting rights are to be exercised by 5:00 p.m., Thursday June 20, 2019.
 In addition, on the occasion of exercise of voting rights via the Internet, please
 - In addition, on the occasion of exercise of voting rights via the Internet, please confirm "Guidance Notes on the Exercise of Voting Rights by the Internet" on page 3.
- (3) Treatment of voting rights exercised multiple times
- A. If you send Voting Rights Exercise Form multiple times, the last vote cast shall be treated as the valid vote.
- B. Should you exercise your voting rights by completing the Voting Rights Exercise Form and by using the designated electromagnetic method, the vote cast by electromagnetic method shall be deemed to be the valid vote regardless of the time the Voting Rights Exercise Form reaches us.
- C. If you exercise your voting rights by electromagnetic method more than once, the last vote cast shall be the valid vote.
- (4) If any revisions are made to the Reference Documents for the Ordinary General Meeting of Shareholders, the Business Report, the Non-Consolidated Financial Statements and the Consolidated Financial Statements, the revisions will be posted on the Company website (https://www.hokuhoku-fg.co.jp/).
- (5) The reception desk opens at 9:00 a.m., Friday June 21, 2019.

Guidance Notes on the Exercise of Voting Rights by the Internet

1. Exercise of Voting Rights via the Internet

(1) In substitution for exercise of voting rights in writing, you may exercise your voting rights via the Internet by accessing the website for exercising voting rights specified by the Company (the following URL). When exercising your voting rights via the Internet, you will be required to enter the "Code for the Exercise of Voting Rights" and the "Password" shown in the Voting Rights Exercise Form. Please follow the directions on the screen.

Please note that you will be prompted to change password when you login following website for the first time, to ensure security.

https://soukai.mizuho-tb.co.jp/

- (2) Please exercise your voting rights via the Internet by 5:00 p.m., June 20, 2019 (Thursday).
- (3) Should you exercise your voting rights by completing the Voting Rights Exercise Form and by using the designated electromagnetic method, the vote cast by electromagnetic method shall be deemed to be the valid vote regardless of the time the Voting Rights Exercise Form reaches us. If you exercise your voting rights more than once, the last vote cast shall be the valid vote.
- (4) The "Password" (including the password changed by shareholders) is valid for this general meeting only. Please note that new password will be issued for the next general meeting.
- (5) The costs incurred for the access to the specified website to exercise voting rights shall be borne by the shareholders.

(Attention)

- The password is means to authenticate shareholders. Please note that the Company does not and will not make any inquiries regarding your password.
- The password is locked when you fail to input it correctly more than the predetermined times. When it is locked, please follow the guidance of the screen.

2. For Inquiries with respect to the Exercise of Voting Rights via the Internet (only in Japan)

Stock Transfer Agency Department

Mizuho Trust and Banking Co., Ltd.

Telephone: 0120-768-524 (toll-free, only in Japan)

Operating Hours: 9:00 a.m. to 9:00 p.m. (excluding Saturdays, Sundays and Japanese national holidays)

Reference: Exercise of Voting Rights via the electronic voting platform

Institutional investors may use the electronic voting platform for institutional investors operated by Investor Communications Japan Inc.

Reference Documents

Proposal 1: Appropriation of Surplus

Our dividend policy is to ensure financial foundation and stable distribution of dividends, based on the public function of financial services that our group companies provide. We propose year-end dividend as below, considering the business results of this fiscal year, enhancement of financial foundation and accumulation of internal surplus.

(1) Type of dividend property: Cash

(2) Matters concerning the allocation and total amount of dividend property:

	(Dividend per share)	(Dividend amount)
Common shares	¥44.0	¥ 5,770,147,680
1st series Type 5 preferred shares	¥7.50	¥ 805,723,800
Total		¥ 6,575,871,480

(Notes) There were no interim dividends for common shares in the end of 2nd quarter. Interim and year-end dividends for 1st series Type 5 preferred shares are JPY 7.50 per share respectively, as specified in advance.

(3) Date on which dividends from surplus shall be effective: June 24, 2019(Monday)

Proposal 2: Election of Seven (7) Directors (Excluding Directors serving as Audit and Supervisory Committee Members)

The terms of office of all seven (7) Directors (excluding Directors serving as Audit and Supervisory Committee Members; hereinafter referred to as "Director" in this proposal) will expire upon the conclusion of this Ordinary General Meeting of Shareholders. Therefore, we propose the election of seven (7) Directors.

The Audit and Supervisory Committee has deliberated on this proposal and has notified that each candidate is qualified for the position of Director of the Company.

The candidates for Directors are as follows:

Candidate No.	Name	Name	
1	Eishin Ihori	Reappointment	President
2	Masahiro Sasahara	Masahiro Sasahara Reappointment	
3	Hidenori Mugino	Reappointment	Director
4	Yuji Kanema	Reappointment	Director
5	Hiroshi Nakazawa	New Appointment	_
6	Masahiko Kobayashi	New Appointment	_
7	Takayuki Kaji	Reappointment	Director

No	Name (Date of birth Career Summar banks and conc	Type and Number of Shares of the Company held			
1	Eishin Ihori (Aug	ust 20, 1956) Reappointment	Common shares		
	April 1979	Joined The Hokuriku Bank, Ltd.	10,200 shares		
	June 2004	Senior Deputy General Manager of Planning Division			
		of the said bank (Transferred to and in charge of the			
		Company)			
		General Manager of Planning Group and			
		Administration Group of the Company			
	June 2009	Director and Executive Officer of the said bank			
		Director of the Company (In charge of Planning			
		Group and Administration Group)			
	June 2010	Managing Executive Officer of the said bank			
	June 2013	President and Representative Director of the said bank			
		(present position)			
		President of the Company (present position)			
	(Important cond	current position of other organization)			
	President and R	epresentative Director of The Hokuriku Bank, Ltd.			
	(Reasons for election of the candidate for Director)				
	He is well-acquainted with the general business, and has abundant business experience,				
	having been engaged in corporate planning for a long time, as a member of the Group since				
	1979. Moreover, he has abundant management experience as the President of the Company				
	and the President and Representative Director of The Hokuriku Bank, Ltd. The Company has				
	selected him as a candidate for Director because the utilization, as a member of the Board of				
		s experience and expert knowledge is expected to strengthen			
	of both the deci	sion-making and supervisory functions of the Board of Dire	ctors.		

No	Nan		Titles and Assignments in the Company and subsidiary ent positions of other organizations)	Type and Number of Shares of the Company held
2	Ma	Common shares		
		April 1979	Joined The Hokkaido Bank, Ltd.	7,060 shares
		June 2001	General Manager of Tsukisamu Branch of the said	
			bank	
		July 2002	Manager and head of Sales Promotion Planning	
			Group of the said bank	
		May 2003	Executive Officer of the said bank	
		June 2003	Director and Executive Officer of the said bank	
		June 2005	Director, Managing Executive Officer and Head of	
			Sales Promotion Section of the said bank	
		October 2005	Director, Managing Executive Officer and Head of	
			Sales Promotion Section and Corporate Sales	
			Division of the said bank	
		June 2006	Director, Managing Executive Officer and Head of	
			Sales Promotion Section of the said bank	
		June 2010	Deputy President and Representative Director of the said bank	
			Director of the Company	
		June 2015	President and Representative Director of the said	
			bank (present position)	
			Deputy President of the Company (present position)	
		(Important concurr	ent position of other organization)	
		President and Repr	resentative Director of The Hokkaido Bank, Ltd.	
		(Reasons for elect	tion of the candidate for Director)	
		He is well-acquain	ted with the general business, and has abundant business	experience,
			ed in sales promotion planning and business promotion, e	
		of the Group since	1979. Moreover, he has abundant management experience	ce as the Deputy
			ompany and the President and Representative Director of	
			mpany has selected him as a candidate for Director becau	
			Board of Directors, of his experience and expert knowle	-
		-	ctiveness of both the decision-making and supervisory fu	nctions of the
		Board of Directors		

	Nar	ne (Date of birth		Type and Number		
No	Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)			of Shares of the Company held		
3	Hic	lenori Mugino	(March 18, 1957) Reappointment	Common shares		
		April 1979	Joined The Hokuriku Bank, Ltd.	7,337 shares		
		June 2005	Head of Managerial Administration Division of the said bank			
		June 2007	General Manager of Head Office Business Division of the said bank			
		June 2009	Director, Executive Officer and General Manager of Head Office Business Division of the said bank			
		June 2010	Director, Managing Executive Officer and Head of Toyama Regional Business Division of the said bank			
		June 2013	Chairman and Representative Director of the said bank (present position)			
			Director of the Company (Sub-charge of Audit Group) (present position)			
		(Important conc	current position of other organization)			
		Chairman and R	Representative Director of The Hokuriku Bank, Ltd.			
		(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience,				
		having been engaged in business administration and business promotion, etc., as a member of				
		the Group since 1979. Moreover, he has abundant management experience as the Director of				
		the Company and the Chairman and Representative Director of The Hokuriku Bank, Ltd.				
		The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to				
				•		
		Strengthen the e	effectiveness of both the decision-making and supervisory fu	nctions of the		
		Doard of Direct	U15.			

No	Na		(Titles and Assignments in the Company and subsidiary rrent positions of other organizations)	Type and Number of Shares of the Company held		
4	Yuji Kanema (June 11, 1964) Reappointment			Common shares		
		April 1987	Joined The Hokkaido Bank, Ltd.	3,519 shares		
		January 2002	General Manager of Hanakawa Branch of the said bank			
		July 2003	Manager and head of Managerial Planning Group of the said bank			
		October 2005	Head of Managerial Planning Division of the said bank			
		July 2011	Supervisor of Toriimae area and General Manager of Toriimae Branch of the said bank			
		April 2013	Executive Officer in charge of sales in Okhotsk Region and General Manager of Kitami Branch of the said bank			
		June 2015	Executive Officer in charge of sales in Sapporo, Ishikari and Sorachi Region of the said bank			
		June 2016	Director, Managing Executive Officer and Head of Planning and Management Section of the said bank (present position)			
		June 2017	Director of the Company (present position)			
·		' -	rrent position of other organization)			
			naging Executive Officer of The Hokkaido Bank, Ltd.			
		-	inted with the general business, and has abundant business	experience,		
		having been engaged in Head of Managerial Planning Division and Executive Officer in				
		charge of sales in several regions, as a member of the Group since 1987. Moreover, he has				
		abundant management experience as the Director of the Company and the Director and				
		Managing Executive Officer of The Hokkaido Bank, Ltd. The Company has selected him as a				
			ector because the utilization, as a member of the Board of	•		
		-	xpert knowledge is expected to strengthen the effectiveness	s of both the		
		decision-making	and supervisory functions of the Board of Directors.			

No	Name (Date of birth Career Summar banks and conc	Type and Number of Shares of the Company held			
5	Hiroshi Nakazawa	a (March 21, 1963) New Appointment	Common shares		
	April 1986	Joined The Hokuriku Bank, Ltd.	4,515 shares		
	April 2005	General Manager of Ninomiya Branch of the said bank			
	June 2007	General Manager of Kotoni Branch of the said bank			
	April 2009	General Manager of Asakusa Branch of the said bank			
	June 2011	General Manager of Fukui Branch of the said bank			
	June 2014	General Manager of Planning Division of the said bank			
	June 2016	Executive Officer and General Manager of Head			
	June 2010	Office Business Division of the said bank			
	June 2017	Director, Executive Officer and General Manager of			
	Julie 2017	Head Office Business Division of the said bank			
	June 2018	Director, Managing Executive Officer and Head of			
		Toyama Regional Business Division of the said bank			
		(present position)			
	(Important cond	current position of other organization)			
	` *	anaging Executive Officer of The Hokuriku Bank, Ltd.			
		lection of the candidate for Director)	L		
	`		avnarianaa		
	_	He is well-acquainted with the general business, and has abundant business experience,			
	having been engaged in General Manager and Head of Regional Business Division, as a member of the Group since 1986. Moreover, he has abundant management experience as the				
	Director and Managing Executive Officer of The Hokuriku Bank, Ltd. The Company has				
	selected him as a candidate for Director because the utilization, as a member of the Board of				
		s experience and expert knowledge is expected to strengthen			
		sision-making and supervisory functions of the Board of Dire			
	or both the deel	ision making and supervisory randuous or the Board of Dife	CtOID.		

No	Name (Date of birth Career Summa banks and cond	Type and Number of Shares of the Company held			
6	Masahiko Kobaya	ashi (January 4, 1964) New Appointment	Common shares		
	April 1987	Joined The Hokuriku Bank, Ltd.	6,800 shares		
	January 2006	Deputy General Manager of Asahikawa Branch of the said bank			
	June 2007	General Manager of Obihiro Branch of the said bank			
	June 2010	General Manager of Kanazawa Minami Chuo Branch of the said bank			
	June 2012	General Manager of Shinjuku Branch of the said bank			
	June 2014	General Manager of Sapporo Branch of the said bank			
	June 2016	General Manager of Planning Division of the said bank			
	June 2017	Executive Officer and General Manager of Planning			
		Division of the said bank(present position)			
	June 2019	Director, and Managing Executive Officer(scheduled)			
	(Important con-	current position of other organization)			
	Director and M (scheduled)				
	(Reasons for election of the candidate for Director)				
	He is well-acquainted with the general business, and has abundant business experience,				
	having been engaged in business promotion and corporate planning, etc., as a member of t				
	Group since 1987. The Company has selected him as a candidate for Director because the				
	utilization, as a member of the Board of Directors, of his experience and expert knowledge is				
	_	engthen the effectiveness of both the decision-making and su	pervisory		
	functions of the	e Board of Directors.			

No		(Titles and Assignments in the Company and subsidiary rent positions of other organizations)	Type and Number of Shares of the Company held		
7	Takayuki Kaji (Mar	kayuki Kaji (March 16, 1960) Reappointment			
	April 1982	Joined The Hokkaido Bank, Ltd.	1,040 shares		
	April 2004	Deputy General Manager of Minami-Ichijo Branch of the said bank			
	December 2005	General Manager of Memuro Branch of the said bank			
	April 2009	Supervisor of Asabu area and General Manager of			
		Asabu Branch of the said bank			
	April 2011	Head of International Division, Head of China Office and Head of Russia Office of the said bank			
	April 2012	Head of International Division and Head of Russia Office of the said bank			
	October 2013	Head of Audit Division of the said bank			
	June 2017	Full-time Corporate Auditor of the said bank			
	June 2018	(Part-time) Director of The Hokuriku Bank, Ltd.			
		(present position)			
		Director of the Company (Charge of Risk Management			
		Group and Audit Group) (present position)			
	June 2019	Director and Executive Officer of The Hokuriku			
		Bank, Ltd. (scheduled)			
	(Important concur	rrent position of other organization)			
	Director and Exec	cutive Officer of The Hokuriku Bank, Ltd. (scheduled)			
	(Reasons for elect	tion of the candidate for Director)	L		
	`	nted with the general business, and has abundant business	experience,		
	having been engage	having been engaged in General Manager, Head of International Division and Head of Audi			
	Division, as a member of the Group since 1982. Moreover, he has abundant experience as the				
	Director of the Company and the Full-time Corporate Auditor of The Hokkaido Bank, Ltd.				
	The Company has selected him as a candidate for Director because the utilization, as a				
		member of the Board of Directors, of his experience and expert knowledge is expected to			
	_	strengthen the effectiveness of both the decision-making and supervisory functions of the			
	Board of Director	S.			

(Notes) No special interests exist between any of the candidates and the Company.

Proposal 3: Election of Five (5) Directors serving as Audit and Supervisory Committee Members

The terms of office of all five (5) Directors serving as Audit and Supervisory Committee Members will expire upon the conclusion of this Ordinary General Meeting of Shareholders. Therefore, we propose the election of five (5) Directors serving as Audit and Supervisory Committee Members.

The Audit and Supervisory Committee has approved this proposal.

The candidates for Directors serving as Audit and Supervisory Committee Members are as follows:

Candidate No.	Name	Current Title in the Company	
1	Hirokuni Kitagawa	New Appointment	_
2	Tatsuo Kawada	Outside Director Reappointment	Director serving as Audit and Supervisory Committee Member
3	Ryoji Nakagawa	Outside Director Reappointment	Director serving as Audit and Supervisory Committee Member
4	Masaaki Manabe	Outside Director Reappointment	Director serving as Audit and Supervisory Committee Member
5	Nobuya Suzuki	Outside Director Reappointment	Director serving as Audit and Supervisory Committee Member

No	1	(Titles and Assignments in the Company and subsidiary rent positions of other organizations)	Type and Number of Shares of the Company held
1	Hirokuni Kitagawa	Common shares	
	April 1987	Joined The Hokuriku Bank, Ltd.	618 shares
	January 2006	Deputy Director of Planning Division of the said bank	
	June 2007	Deputy General Manager of Kanazawa Branch of the said bank	
	January 2009	General Manager of Toyama Marunouchi Branch of the said bank	
	June 2010	Deputy General Manager of First Loan Division of the said bank	
	January 2012	Deputy General Manager of Planning Division of the said bank (Transferred to and in charge of the Company) General Manager of Planning Group and Administration Group of the Company (present position)	
	June 2013	Senior Deputy General Manager of Planning Division of the said bank	
	June 2016	General Manager of Planning Division of the said bank(present position)	
	He is well-acquain having been engaged Group since 1987 Audit and Supervi	ion of the candidate for Director) Inted with the general business, and has abundant business ged in corporate planning and business promotion etc., as The Company has selected him as a candidate for Direct isory Committee Member because the utilization of his exist expected to strengthen the audit functions of the Comp	a member of the or serving as perience and

expert knowledge is expected to strengthen the audit functions of the Company and the effectiveness of both the decision-making and supervisory functions of the Board of Directors.

No	Na		Titles and Assignments in the Company and subsidiary ent positions of other organizations)	Type and Number of Shares of the Company held		
2	TT.		Company neta Common shares			
	la	tsuo Kawada (Janu	12,700 shares			
		March 1962	Joined SEIREN Co., Ltd. (formerly Fukui Seiren	12,700 shares		
			Kako Co., Ltd.)			
		October 1979	Head of Product Sales Promotion Division of the said company			
		August 1981	Director of the said company			
		August 1985	Managing Director of the said company			
		August 1987	President and Representative Director of the said company			
		June 2009	Outside Corporate Auditor of The Hokuriku Bank, Ltd.			
		June 2011	Chairman, President, C.E.O. and C.O.O. of SEIREN Co., Ltd.			
		June 2013	Retirement of Outside Corporate Auditor of The Hokuriku Bank, Ltd.			
			Outside Corporate Auditor of the Company (present position)			
		June 2014	Chairman and C.E.O. of SEIREN Co., Ltd. (present position)			
		June 2017	Outside Director of the Company (Director serving as Audit and Supervisory Committee Member) (present position)			
			rent position of other organization)			
			O. of SEIREN Co., Ltd.			
			f Hokuriku Electric Power Company, Inc.			
			f Daikin Industries, Ltd.			
		Outside Director of Fujifilm Holdings Corporation Chairman of Fukui Chamber of Commerce and Industry				
		(Reasons for election of the candidate for Outside Director)				
		Having been engaged in management of SEIREN Co., Ltd. as Chairman and C.E.O., he has				
		abundant management experience and broad insight as a top executive, and well versed in the				
		regional economy. The company has selected him as a candidate for Outside Director serving				
		-	rvisory Committee Member because he is expected to con			
			it functions of the Company and the effectiveness of both			
		decision-making and supervisory functions of the Board of Directors from a perspective				
			that of the management, utilizing his extensive experience	e and high level		
		of expertise.				

	Name (Date of birth) Type and Number						
No	Career Summary (banks and concurre	of Shares of the Company held					
3	Ryoji Nakagawa (De	Common shares					
	April 1964	Registered as Attorney-at-law (Dai-Ichi Tokyo Bar Association)	3,900 shares				
	April 1986	Vice President of the Dai-Ichi Tokyo Bar Association					
	April 1997	President of the Dai-Ichi Tokyo Bar Association					
		Vice President of the Japan Federation of Bar Associations					
	January 2005	Justice of the Supreme Court of Japan					
	December 2009	Re-Registered as Attorney-at-law					
	June 2010	Outside Corporate Auditor of the NEC Corporation					
	June 2015	Outside Director of the Company					
	June 2017	Outside Director of the Company (Director serving					
		as Audit and Supervisory Committee Member) (present position)					
	(Important concurr Attorney-at-law						
Į.		on of the candidate for Outside Director)	L				
	'	ositions as Justice of the Supreme Court, and he has been	active as an				
		attorney-at-law. Although he has not previously been engaged in management of a company					
		other than as an Outside officer in his career, the company has selected him as a candidate for					
		Outside Director serving as Audit and Supervisory Committee Member because he is					
		expected to contribute to strengthen the audit functions of the Company and the effectiveness					
		of both the decision-making and supervisory functions of the Board of Directors from a					
	perspective independent from that of the management, utilizing his extensive experience and high level of expertise as a legal professional.						
	lingh level of experiuse as a legal professional.						

No	Name (Dat Career banks	Type and Number of Shares of the Company held					
4	Masaaki I	Common shares					
	April 1	1965	Joined Itino Manabe Gorou Pharmacy Inc. (currently HOKUYAKU Inc.)	1,800 shares			
	April 1	1991	President of Valeo Inc. (currently HOKUYAKU Inc.)				
	April 1	999	President of HOKUYAKU Inc.				
	June 2		President and Executive Officer of the said company				
	Septen	nber 2006	President of HOKUYAKU TAKEYAMA Holdings, Inc.				
	July 20	007	President and Executive Officer of the said company				
	June 2	012	Chairman and Representative Director of				
			HOKUYAKU Inc. (present position)				
	June 2	015	President and Representative Director of				
			HOKUYAKU TAKEYAMA Holdings, Inc.				
	June 2	017	Outside Director of the Company (Director serving				
			as Audit and Supervisory Committee Member)				
			(present position)				
	June 2	018	Chairman and Representative Director of				
			HOKUYAKU TAKEYAMA Holdings, Inc.				
			(present position)				
	Chairn		rent position of other organization) resentative Director of HOKUYAKU TAKEYAMA				
		•	resentative Director of HOKUYAKU Inc.				
		•	f VITAL KSK HOLDINGS, INC.				
	I		o Chamber of Commerce and Industry				
			on of the candidate for Outside Director)				
	Having	g been engag	ged in management of HOKUYAKU TAKEYAMA Holdi	ngs, Inc. as			
			resentative Director, he has abundant management experi				
		insight as a top executive, and well versed in the regional economy. The Company has					
		selected him as a candidate for Outside Director serving as Audit and Supervisory Committee					
		Member because he is expected to contribute to strengthen the audit functions of the					
	_	Company and the effectiveness of both the decision-making and supervisory functions of the					
		Board of Directors from a perspective independent from that of the management, utilizing					
	extensive experience and high level of expertise.						

	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary of Shares of the						
No		of Shares of the					
		Company held					
5	No	buya Suzuki (May 2	Common shares				
		April 1979	Joined Yasuda Life Insurance Company	600 shares			
		April 1999	General Manager of Yamagata Branch of the said				
			company				
		April 2001	Head of Management Research Office of the said				
			company				
		January 2004	The said company renamed Meiji Yasuda Life				
			Insurance Company				
			General Manager of the Risk Management Control				
			Department of the said company				
		July 2006	General Manager of Product Development				
			Department of the said company				
		July 2008	Executive Officer and General Manager of Product				
			Development Department of the said company				
		April 2010	Managing Executive Officer of the said company				
		July 2013	Chairman of the Board and Representative				
			Executive Officer of the said company (present				
			position)				
		June 2017	Outside Director of the Company (Director serving				
			as Audit and Supervisory Committee Member)				
			(present position				
		(Important concurre	nt position of other organization)				
			ard and Representative Executive Officer of Meiji				
	Yasuda Life Insurance Company						
		Secretary of Japan Business Federation					
			n of the candidate for Outside Director)	<u> </u>			
		Having been engaged in management of Meiji Yasuda Life Insurance Company as Chairman					
		of the Board and Representative Executive Officer, he has abundant management experience					
		and broad insight as a top executive. The company has selected him as a candidate for					
		Outside Director serving as Audit and Supervisory Committee Member because he is					
		expected to contribute to strengthen the audit functions of the Company and the effectiveness					
		of both the decision-making and supervisory functions of the Board of Directors from a					
		perspective independent from that of the management, utilizing his extensive experience an high level of expertise as an expert in management of a financial institution.					
(NIat	\sqcup	ingii ievei oi experti	ise as an expert in management of a financial institution.				

(Notes)

- 1. No special interests exist between any of the candidates and the Company.
- 2. Descriptions on candidates for Outside Directors
- (1) Mr. Tatsuo Kawada, Mr. Ryoji Nakagawa, Mr. Masaaki Manabe and Mr. Nobuya Suzuki are candidates for Outside Directors. Mr. Kawada, Mr.Nakagawa, Mr.Manabe and Mr.Suzuki are currently registered as Independent Directors of the rules prescribed by Tokyo Stock Exchange and Sapporo Securities Exchange. If re-elected, the Company shall continue to appoint them as Independent Directors.
- (2) Although Mr. Suzuki is currently in office as Chairman of the Board and Representative Executive Officer of Meiji Yasuda Life Insurance Company which offers insurance for directors to the Company, he is considered to work adequately as an Outside Director and Independent Director of the Company, because the traded amount is not so large as to influence his performance, and the Independence Standards for Outside Directors of the Company is satisfied.
- (3) The term of office of Mr. Nakagawa as an Outside Director of the Company will be 4 years as of the conclusion of this General Meeting of Shareholders. The terms of office of Mr. Kawada, Mr.Manabe and Mr.Suzuki as Outside Directors of the Company will be 2 years as of the

- conclusion of this General Meeting of Shareholders. Mr. Kawada worked as an Outside Corporate Auditor of the Company for four years before becoming an Outside Director of the Company.
- (4) The Company has entered into liability limitation agreements with all of Outside Directors of the Company to the effect that the Company ensures that Outside Directors shall assume the liability for damages with limits of minimum amount prescribed in Article 425, Paragraph 1 of the Companies Act, as long as acting in good faith and without gross negligence in performing in their duties. If Mr. Kawada, Mr. Nakagawa, Mr. Manabe and Mr. Suzuki are re-elected as Outside Directors at this General Meeting of Shareholders, the Company shall continue the said agreements with them.

(Reference) Independence Standards for Outside Directors of the Company

A candidate for Outside Directors shall be, in principle, a person who does not fall under or has not recently fallen under any of the following:

- (i)A person who has the Company or its subsidiary as a major business partner, or a person engaged in the execution of business of a corporation etc., which has the Company or its subsidiary as a major business partner.
- (ii)A person who is a major business partner of the Company or its subsidiary, or a person engaged in the execution of business of a corporation etc., which is a major business partner of the Company or its subsidiary.
- (iii)A consultant, an accounting expert or a legal expert etc., who receives a large amount of money or other property excluding remuneration received as Directors or Corporate Auditors from the Company or its subsidiary.
- (iv)An employee of consulting office, accounting office or law office which has the Company or its subsidiary as major business partner.
- (v)A person who receives large donation from the Company or its subsidiary or a person engaged in the execution of business of a corporation etc., which receives large donation from the Company or its subsidiary.
- (vi)A major shareholder of the Company (shareholder who possesses voting rights more than 10% of that of total shareholders), or a person engaged in the execution of business of a corporation etc., which is a major shareholder of the Company.

(vii)A close relative of the following person (excluding non-material person)

- A. A person who falls under any of (i) through (vi) above
- B. A Director, a Corporate Auditor, an Executive Officer and a material employee of the Company or its subsidiary

The definition of "recently"

"Recently" denotes a time that can be deemed to be substantively the same as the present; for example, a person is not independent if that person was major business partner at the time when the proposal electing that person as an Outside Director was decided.

The definition of "major"

More than 1% of consolidated sales (consolidated gross business profits as for the Company) of the most recent business term

The definition of "corporation etc."

Institution other than corporation is included

The definition of "large (amount of money or other property, donation)"

More than 10 million yen per year on average over the last 3 years

The definition of "close relative"

Family member within the second degree of kinship

The definition of "non-material person"

A Person who is "material" means an officer or a manager, or a certified public accountant or a lawyer in case that person belongs to an accounting office or a law office.