

This is a partial translation of the original Japanese “Convocation Notice of the 17th Ordinary General Meeting of Shareholders”, prepared for the convenience of non-resident shareholders. In case of any discrepancy between any part of this translation and the original Japanese text, the Japanese original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

Securities Code: 8377

June 1, 2020

Dear Shareholders:

Eishin Ihori  
President  
Hokuhoku Financial Group, Inc.  
1-2-26 Tsutsumicho-dori, Toyama-city, Toyama

### **Convocation Notice of the 17th Ordinary General Meeting of Shareholders**

This is to inform you that the 17th Ordinary General Meeting of Shareholders of Hokuhoku Financial Group, Inc. (“the Company”) will be held as described below. If you are unable to attend the meeting, you may exercise your voting rights in writing or by electromagnetic method (using the Internet etc.). Please exercise voting rights after careful examination of the Reference Documents for the General Meeting of Shareholders contained herein by 5:00 p.m., Monday June 22, 2020.

**1. Date and time:** June 23, 2020 (Tuesday) at 10:00 a.m.

**2. Place:** 6th floor Conference Room  
Head office of The Hokuriku Bank, Ltd.  
1-2-26 Tsutsumicho-dori, Toyama-city, Toyama

### **3. Agenda:**

#### **Matters to be reported:**

The 17th business year (April 1, 2019 through March 31, 2020) Business Report, the Non-Consolidated Financial Statements, the Consolidated Financial Statements, and the Audit Report on Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee.

#### **Matters to be resolved:**

Proposal 1: Appropriation of Surplus

Proposal 2: Election of Seven (7) Directors (Excluding Directors serving as Audit and Supervisory Committee Members)

#### **4. Exercise of Voting Rights**

- (1) If you attend the meeting, please present the enclosed Voting Rights Exercise Form to the reception desk.

If you wish to exercise your voting rights through a proxy, you must appoint only one (1) proxy from shareholders with voting rights and submit a letter of attorney attached with the Voting Rights Exercise Form to the receptionist.

- (2) If you are unable to attend the meeting, please exercise voting rights by any of the following methods.

**A. Exercise of Voting Rights in Writing**

Please indicate your approval or disapproval of the proposals on the Voting Rights Exercise Form enclosed herewith, and send back to arrive by 5:00 p.m., Monday June 22, 2020.

No indication on the voting form of your approval or disapproval for any proposal shall be treated as an indication of approval.

**B. Exercise of Voting Rights by Electromagnetic Method (using the Internet, etc.)**

Access the website for exercising voting rights specified by the Company (<https://soukai.mizuho-tb.co.jp/>) and exercise your voting rights by following the directions on the screen. Your voting rights are to be exercised by 5:00 p.m., Monday June 22, 2020.

In addition, on the occasion of exercise of voting rights via the Internet, please confirm "Guidance Notes on the Exercise of Voting Rights by the Internet" on page 3.

- (3) Treatment of voting rights exercised multiple times

A. If you send Voting Rights Exercise Form multiple times, the last vote cast shall be treated as the valid vote.

B. Should you exercise your voting rights by completing the Voting Rights Exercise Form and by using the designated electromagnetic method, the vote cast by electromagnetic method shall be deemed to be the valid vote regardless of the time the Voting Rights Exercise Form reaches us.

C. If you exercise your voting rights by electromagnetic method more than once, the last vote cast shall be the valid vote.

- (4) If any revisions are made to the Reference Documents for the Ordinary General Meeting of Shareholders, the Business Report, the Non-Consolidated Financial Statements and the Consolidated Financial Statements, the revisions will be posted on the Company website (<https://www.hokuhoku-fg.co.jp/>).

- (5) The reception desk opens at 9:00 a.m., Tuesday June 23, 2020.

## **Guidance Notes on the Exercise of Voting Rights by the Internet**

### **1. Exercise of Voting Rights via the Internet**

- (1) In substitution for exercise of voting rights in writing, you may exercise your voting rights via the Internet by accessing the website for exercising voting rights specified by the Company (the following URL). When exercising your voting rights via the Internet, you will be required to enter the “Code for the Exercise of Voting Rights” and the “Password” shown in the Voting Rights Exercise Form. Please follow the directions on the screen.

Please note that you will be prompted to change password when you login following website for the first time, to ensure security.

**<https://soukai.mizuho-tb.co.jp/>**

- (2) The “Code for the Exercise of Voting Rights” and the “Password” (including the password changed by shareholders) are valid for this general meeting only. Please note that new code and password will be issued for the next general meeting.
- (3) The password is means to authenticate shareholders. Please note that the Company does not and will not make any inquiries regarding your password.
- (4) The password is locked when you fail to input it correctly more than the predetermined times. When it is locked, please follow the guidance of the screen.

### **2. Attention**

- (1) Please exercise your voting rights via the Internet by 5:00 p.m., June 22, 2020 (Monday).
- (2) Should you exercise your voting rights by completing the Voting Rights Exercise Form and by using the designated electromagnetic method, the vote cast by electromagnetic method shall be deemed to be the valid vote regardless of the time the Voting Rights Exercise Form reaches us. If you exercise your voting rights more than once, the last vote cast shall be the valid vote.
- (3) The costs incurred for the access to the specified website to exercise voting rights shall be borne by the shareholders.

### **3. For Inquiries with respect to the Exercise of Voting Rights via the Internet (only in Japan)**

Stock Transfer Agency Department

Mizuho Trust and Banking Co., Ltd.

Telephone: 0120-768-524 (toll-free, only in Japan)

Operating Hours: 9:00 a.m. to 9:00 p.m. (excluding Saturdays, Sundays and Japanese national holidays)

### **Reference: Exercise of Voting Rights via the electronic voting platform**

Institutional investors may use the electronic voting platform for institutional investors operated by Investor Communications Japan, Inc.

## Reference Documents

### Proposal 1: Appropriation of Surplus

Our dividend policy is to ensure financial foundation and stable distribution of dividends, based on the public function of financial services that our group companies provide. We propose the year-end dividend of JPY40.00 per share for common shares, an increase of JPY4.00 per share over the previous fiscal year, considering the business results of this fiscal year and accumulation of internal surplus preparing for the economic deterioration due to COVID-19.

(1) Type of dividend property: Cash

(2) Matters concerning the allocation and total amount of dividend property :

	(Dividend per share)	(Dividend amount)
Common shares	¥40.00	¥ 5,247,130,120
1st series Type 5 preferred shares	¥7.50	¥ 725,151,420
Total		¥ 5,972,281,540

(Notes) There were no interim dividends for common shares in the end of 2nd quarter. Interim and year-end dividends for 1st series Type 5 preferred shares are JPY 7.50 per share respectively, as specified in advance. Interim dividend amount for 1st series Type 5 preferred shares is ¥ 805,723,800.

(3) Date on which dividends from surplus shall be effective: June 24, 2020(Wednesday)

**Proposal 2: Election of Seven (7) Directors (Excluding Directors serving as Audit and Supervisory Committee Members)**

The terms of office of all seven (7) Directors (excluding Directors serving as Audit and Supervisory Committee Members; hereinafter referred to as “Director” in this proposal) will expire upon the conclusion of this Ordinary General Meeting of Shareholders.

Therefore, we propose the election of seven (7) Directors.

The Audit and Supervisory Committee has deliberated on this proposal and has notified that each candidate is qualified for the position of Director of the Company.

The candidates for Directors are as follows:

Candidate No.	Name		Current Title in the Company
1	Eishin Ihori	Reappointment	President
2	Masahiro Sasahara	Reappointment	Deputy President
3	Hidenori Mugino	Reappointment	Director
4	Yuji Kanema	Reappointment	Director
5	Hiroshi Nakazawa	Reappointment	Director
6	Masahiko Kobayashi	Reappointment	Director
7	Takayuki Kaji	Reappointment	Director

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held										
1	<p><b>Eishin Ihori</b> (August 20, 1956)    Reappointment</p> <table border="1" data-bbox="325 331 1193 936"> <tr> <td data-bbox="325 331 555 365">April 1979</td> <td data-bbox="555 331 1193 365">Joined The Hokuriku Bank, Ltd.</td> </tr> <tr> <td data-bbox="325 365 555 555">June 2004</td> <td data-bbox="555 365 1193 555">Senior Deputy General Manager of Planning Division of the said bank (Transferred to and in charge of the Company) General Manager of Planning Group and Administration Group of the Company</td> </tr> <tr> <td data-bbox="325 555 555 667">June 2009</td> <td data-bbox="555 555 1193 667">Director and Executive Officer of the said bank Director of the Company (In charge of Planning Group and Administration Group)</td> </tr> <tr> <td data-bbox="325 667 555 701">June 2010</td> <td data-bbox="555 667 1193 701">Managing Executive Officer of the said bank</td> </tr> <tr> <td data-bbox="325 701 555 813">June 2013</td> <td data-bbox="555 701 1193 813">President and Representative Director of the said bank (present position) President of the Company (present position)</td> </tr> </table> <p>(Important concurrent position of other organization) President and Representative Director of The Hokuriku Bank, Ltd.</p> <p>-----</p> <p>(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in corporate planning for a long time, as a member of the Group since 1979. Moreover, he has abundant management experience as the President of the Company and the President and Representative Director of The Hokuriku Bank, Ltd. The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1979	Joined The Hokuriku Bank, Ltd.	June 2004	Senior Deputy General Manager of Planning Division of the said bank (Transferred to and in charge of the Company) General Manager of Planning Group and Administration Group of the Company	June 2009	Director and Executive Officer of the said bank Director of the Company (In charge of Planning Group and Administration Group)	June 2010	Managing Executive Officer of the said bank	June 2013	President and Representative Director of the said bank (present position) President of the Company (present position)	Common shares 11,800 shares
April 1979	Joined The Hokuriku Bank, Ltd.											
June 2004	Senior Deputy General Manager of Planning Division of the said bank (Transferred to and in charge of the Company) General Manager of Planning Group and Administration Group of the Company											
June 2009	Director and Executive Officer of the said bank Director of the Company (In charge of Planning Group and Administration Group)											
June 2010	Managing Executive Officer of the said bank											
June 2013	President and Representative Director of the said bank (present position) President of the Company (present position)											

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held																								
2	<p><b>Masahiro Sasahara</b> (February 21, 1957) Reappointment</p> <table border="1" data-bbox="325 315 1193 1173"> <tr> <td data-bbox="325 315 555 349">April 1979</td> <td data-bbox="555 315 1193 349">Joined The Hokkaido Bank, Ltd.</td> </tr> <tr> <td data-bbox="325 349 555 423">June 2001</td> <td data-bbox="555 349 1193 423">General Manager of Tsukisamu Branch of the said bank</td> </tr> <tr> <td data-bbox="325 423 555 497">July 2002</td> <td data-bbox="555 423 1193 497">Manager and head of Sales Promotion Planning Group of the said bank</td> </tr> <tr> <td data-bbox="325 497 555 530">May 2003</td> <td data-bbox="555 497 1193 530">Executive Officer of the said bank</td> </tr> <tr> <td data-bbox="325 530 555 564">June 2003</td> <td data-bbox="555 530 1193 564">Director and Executive Officer of the said bank</td> </tr> <tr> <td data-bbox="325 564 555 638">June 2005</td> <td data-bbox="555 564 1193 638">Director, Managing Executive Officer and Head of Sales Promotion Section of the said bank</td> </tr> <tr> <td data-bbox="325 638 555 752">October 2005</td> <td data-bbox="555 638 1193 752">Director, Managing Executive Officer and Head of Sales Promotion Section and Corporate Sales Division of the said bank</td> </tr> <tr> <td data-bbox="325 752 555 826">June 2006</td> <td data-bbox="555 752 1193 826">Director, Managing Executive Officer and Head of Sales Promotion Section of the said bank</td> </tr> <tr> <td data-bbox="325 826 555 900">June 2010</td> <td data-bbox="555 826 1193 900">Deputy President and Representative Director of the said bank</td> </tr> <tr> <td data-bbox="325 900 555 934"></td> <td data-bbox="555 900 1193 934">Director of the Company</td> </tr> <tr> <td data-bbox="325 934 555 1008">June 2015</td> <td data-bbox="555 934 1193 1008">President and Representative Director of the said bank (present position)</td> </tr> <tr> <td data-bbox="325 1008 555 1041"></td> <td data-bbox="555 1008 1193 1041">Deputy President of the Company (present position)</td> </tr> </table> <p data-bbox="325 1099 1193 1173">(Important concurrent position of other organization) President and Representative Director of The Hokkaido Bank, Ltd.</p> <p data-bbox="325 1173 1193 1505">(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in sales promotion planning and business promotion, etc., as a member of the Group since 1979. Moreover, he has abundant management experience as the Deputy President of the Company and the President and Representative Director of The Hokkaido Bank, Ltd. The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1979	Joined The Hokkaido Bank, Ltd.	June 2001	General Manager of Tsukisamu Branch of the said bank	July 2002	Manager and head of Sales Promotion Planning Group of the said bank	May 2003	Executive Officer of the said bank	June 2003	Director and Executive Officer of the said bank	June 2005	Director, Managing Executive Officer and Head of Sales Promotion Section of the said bank	October 2005	Director, Managing Executive Officer and Head of Sales Promotion Section and Corporate Sales Division of the said bank	June 2006	Director, Managing Executive Officer and Head of Sales Promotion Section of the said bank	June 2010	Deputy President and Representative Director of the said bank		Director of the Company	June 2015	President and Representative Director of the said bank (present position)		Deputy President of the Company (present position)	Common shares 8,360 shares
April 1979	Joined The Hokkaido Bank, Ltd.																									
June 2001	General Manager of Tsukisamu Branch of the said bank																									
July 2002	Manager and head of Sales Promotion Planning Group of the said bank																									
May 2003	Executive Officer of the said bank																									
June 2003	Director and Executive Officer of the said bank																									
June 2005	Director, Managing Executive Officer and Head of Sales Promotion Section of the said bank																									
October 2005	Director, Managing Executive Officer and Head of Sales Promotion Section and Corporate Sales Division of the said bank																									
June 2006	Director, Managing Executive Officer and Head of Sales Promotion Section of the said bank																									
June 2010	Deputy President and Representative Director of the said bank																									
	Director of the Company																									
June 2015	President and Representative Director of the said bank (present position)																									
	Deputy President of the Company (present position)																									

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held												
3	<p><b>Hidenori Mugino</b> (March 18, 1957)    Reappointment</p> <table border="1" data-bbox="327 320 1193 763"> <tr> <td data-bbox="327 320 544 353">April 1979</td> <td data-bbox="544 320 1193 353">Joined The Hokuriku Bank, Ltd.</td> </tr> <tr> <td data-bbox="327 353 544 427">June 2005</td> <td data-bbox="544 353 1193 427">Head of Managerial Administration Division of the said bank</td> </tr> <tr> <td data-bbox="327 427 544 501">June 2007</td> <td data-bbox="544 427 1193 501">General Manager of Head Office Business Division of the said bank</td> </tr> <tr> <td data-bbox="327 501 544 575">June 2009</td> <td data-bbox="544 501 1193 575">Director, Executive Officer and General Manager of Head Office Business Division of the said bank</td> </tr> <tr> <td data-bbox="327 575 544 649">June 2010</td> <td data-bbox="544 575 1193 649">Director, Managing Executive Officer and Head of Toyama Regional Business Division of the said bank</td> </tr> <tr> <td data-bbox="327 649 544 763">June 2013</td> <td data-bbox="544 649 1193 763">Chairman and Representative Director of the said bank (present position) Director of the Company (present position)</td> </tr> </table> <p>(Important concurrent position of other organization) Chairman and Representative Director of The Hokuriku Bank, Ltd.</p> <p>(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in business administration and business promotion, etc., as a member of the Group since 1979. Moreover, he has abundant management experience as the Director of the Company and the Chairman and Representative Director of The Hokuriku Bank, Ltd. The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1979	Joined The Hokuriku Bank, Ltd.	June 2005	Head of Managerial Administration Division of the said bank	June 2007	General Manager of Head Office Business Division of the said bank	June 2009	Director, Executive Officer and General Manager of Head Office Business Division of the said bank	June 2010	Director, Managing Executive Officer and Head of Toyama Regional Business Division of the said bank	June 2013	Chairman and Representative Director of the said bank (present position) Director of the Company (present position)	Common shares 8,437 shares
April 1979	Joined The Hokuriku Bank, Ltd.													
June 2005	Head of Managerial Administration Division of the said bank													
June 2007	General Manager of Head Office Business Division of the said bank													
June 2009	Director, Executive Officer and General Manager of Head Office Business Division of the said bank													
June 2010	Director, Managing Executive Officer and Head of Toyama Regional Business Division of the said bank													
June 2013	Chairman and Representative Director of the said bank (present position) Director of the Company (present position)													



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4	<p><b>Yuji Kanema</b> (June 11, 1964)    <b>Reappointment</b></p> <table border="0"> <tr> <td>April 1987</td> <td>Joined The Hokkaido Bank, Ltd.</td> </tr> <tr> <td>January 2002</td> <td>General Manager of Hanakawa Branch of the said bank</td> </tr> <tr> <td>July 2003</td> <td>Manager and head of Managerial Planning Group of the said bank</td> </tr> <tr> <td>October 2005</td> <td>Head of Managerial Planning Division of the said bank</td> </tr> <tr> <td>July 2011</td> <td>Supervisor of Toriimae area and General Manager of Toriimae Branch of the said bank</td> </tr> <tr> <td>April 2013</td> <td>Executive Officer in charge of sales in Okhotsk Region and General Manager of Kitami Branch of the said bank</td> </tr> <tr> <td>June 2015</td> <td>Executive Officer in charge of sales in Sapporo, Ishikari and Sorachi Region of the said bank</td> </tr> <tr> <td>June 2016</td> <td>Director, Managing Executive Officer and Head of Planning and Management Section of the said bank (present position)</td> </tr> <tr> <td>June 2017</td> <td>Director of the Company</td> </tr> <tr> <td>June 2019</td> <td>Executive Officer of The Hokuriku Bank, Ltd. (present position) Director of the Company (In charge of Planning Group and Administration Group) (present position)</td> </tr> </table> <p>(Important concurrent position of other organization) Director and Managing Executive Officer of The Hokkaido Bank, Ltd. Executive Officer of The Hokuriku Bank, Ltd.</p>	April 1987	Joined The Hokkaido Bank, Ltd.	January 2002	General Manager of Hanakawa Branch of the said bank	July 2003	Manager and head of Managerial Planning Group of the said bank	October 2005	Head of Managerial Planning Division of the said bank	July 2011	Supervisor of Toriimae area and General Manager of Toriimae Branch of the said bank	April 2013	Executive Officer in charge of sales in Okhotsk Region and General Manager of Kitami Branch of the said bank	June 2015	Executive Officer in charge of sales in Sapporo, Ishikari and Sorachi Region of the said bank	June 2016	Director, Managing Executive Officer and Head of Planning and Management Section of the said bank (present position)	June 2017	Director of the Company	June 2019	Executive Officer of The Hokuriku Bank, Ltd. (present position) Director of the Company (In charge of Planning Group and Administration Group) (present position)	Common shares 4,119 shares
April 1987	Joined The Hokkaido Bank, Ltd.																					
January 2002	General Manager of Hanakawa Branch of the said bank																					
July 2003	Manager and head of Managerial Planning Group of the said bank																					
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<p>(Reasons for election of the candidate for Director)</p> <p>He is well-acquainted with the general business, and has abundant business experience, having been engaged in Head of Managerial Planning Division and Executive Officer in charge of sales in several regions, as a member of the Group since 1987. Moreover, he has abundant management experience as the Director of the Company and the Director and Managing Executive Officer of The Hokkaido Bank, Ltd. The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>																						

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5	<p><b>Hiroshi Nakazawa</b> (March 21, 1963)    <b>Reappointment</b></p> <table border="1" data-bbox="327 315 1193 996"> <tr> <td data-bbox="327 315 550 353">April 1986</td> <td data-bbox="550 315 1193 353">Joined The Hokuriku Bank, Ltd.</td> </tr> <tr> <td data-bbox="327 353 550 427">April 2005</td> <td data-bbox="550 353 1193 427">General Manager of Ninomiya Branch of the said bank</td> </tr> <tr> <td data-bbox="327 427 550 465">June 2007</td> <td data-bbox="550 427 1193 465">General Manager of Kotoni Branch of the said bank</td> </tr> <tr> <td data-bbox="327 465 550 504">April 2009</td> <td data-bbox="550 465 1193 504">General Manager of Asakusa Branch of the said bank</td> </tr> <tr> <td data-bbox="327 504 550 542">June 2011</td> <td data-bbox="550 504 1193 542">General Manager of Fukui Branch of the said bank</td> </tr> <tr> <td data-bbox="327 542 550 616">June 2014</td> <td data-bbox="550 542 1193 616">General Manager of Planning Division of the said bank</td> </tr> <tr> <td data-bbox="327 616 550 689">June 2016</td> <td data-bbox="550 616 1193 689">Executive Officer and General Manager of Head Office Business Division of the said bank</td> </tr> <tr> <td data-bbox="327 689 550 763">June 2017</td> <td data-bbox="550 689 1193 763">Director, Executive Officer and General Manager of Head Office Business Division of the said bank</td> </tr> <tr> <td data-bbox="327 763 550 875">June 2018</td> <td data-bbox="550 763 1193 875">Director, Managing Executive Officer and Head of Toyama Regional Business Division of the said bank (present position)</td> </tr> <tr> <td data-bbox="327 875 550 996">June 2019</td> <td data-bbox="550 875 1193 996">Director of the Company (present position) (Important concurrent position of other organization) Director and Managing Executive Officer of The Hokuriku Bank, Ltd.</td> </tr> </table>	April 1986	Joined The Hokuriku Bank, Ltd.	April 2005	General Manager of Ninomiya Branch of the said bank	June 2007	General Manager of Kotoni Branch of the said bank	April 2009	General Manager of Asakusa Branch of the said bank	June 2011	General Manager of Fukui Branch of the said bank	June 2014	General Manager of Planning Division of the said bank	June 2016	Executive Officer and General Manager of Head Office Business Division of the said bank	June 2017	Director, Executive Officer and General Manager of Head Office Business Division of the said bank	June 2018	Director, Managing Executive Officer and Head of Toyama Regional Business Division of the said bank (present position)	June 2019	Director of the Company (present position) (Important concurrent position of other organization) Director and Managing Executive Officer of The Hokuriku Bank, Ltd.	Common shares 7,315 shares
April 1986	Joined The Hokuriku Bank, Ltd.																					
April 2005	General Manager of Ninomiya Branch of the said bank																					
June 2007	General Manager of Kotoni Branch of the said bank																					
April 2009	General Manager of Asakusa Branch of the said bank																					
June 2011	General Manager of Fukui Branch of the said bank																					
June 2014	General Manager of Planning Division of the said bank																					
June 2016	Executive Officer and General Manager of Head Office Business Division of the said bank																					
June 2017	Director, Executive Officer and General Manager of Head Office Business Division of the said bank																					
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June 2019	Director of the Company (present position) (Important concurrent position of other organization) Director and Managing Executive Officer of The Hokuriku Bank, Ltd.																					
	<p>(Reasons for election of the candidate for Director)</p> <p>He is well-acquainted with the general business, and has abundant business experience, having been engaged in General Manager and Head of Regional Business Division, as a member of the Group since 1986. Moreover, he has abundant management experience as the Director of the Company and the Director and Managing Executive Officer of The Hokuriku Bank, Ltd. The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>																					

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held																		
6	<p><b>Masahiko Kobayashi</b> (January 4, 1964)      <b>Reappointment</b></p> <table border="1" data-bbox="327 315 1193 1099"> <tr> <td data-bbox="327 315 555 349">April 1987</td> <td data-bbox="555 315 1193 349">Joined The Hokuriku Bank, Ltd.</td> </tr> <tr> <td data-bbox="327 349 555 421">January 2006</td> <td data-bbox="555 349 1193 421">Deputy General Manager of Asahikawa Branch of the said bank</td> </tr> <tr> <td data-bbox="327 421 555 454">June 2007</td> <td data-bbox="555 421 1193 454">General Manager of Obihiro Branch of the said bank</td> </tr> <tr> <td data-bbox="327 454 555 526">June 2010</td> <td data-bbox="555 454 1193 526">General Manager of Kanazawa Minami Chuo Branch of the said bank</td> </tr> <tr> <td data-bbox="327 526 555 560">June 2012</td> <td data-bbox="555 526 1193 560">General Manager of Shinjuku Branch of the said bank</td> </tr> <tr> <td data-bbox="327 560 555 593">June 2014</td> <td data-bbox="555 560 1193 593">General Manager of Sapporo Branch of the said bank</td> </tr> <tr> <td data-bbox="327 593 555 678">June 2016</td> <td data-bbox="555 593 1193 678">General Manager of Planning Division of the said bank</td> </tr> <tr> <td data-bbox="327 678 555 750">June 2017</td> <td data-bbox="555 678 1193 750">Executive Officer and General Manager of Planning Division of the said bank</td> </tr> <tr> <td data-bbox="327 750 555 1099">June 2019</td> <td data-bbox="555 750 1193 1099">           Director and Managing Executive Officer of the said bank (present position)            Director of the Company (In charge of Planning Group and Administration Group) (present position)            Executive Officer of The Hokkaido Bank, Ltd. (present position)         </td> </tr> </table> <p>(Important concurrent position of other organization)            Director and Managing Executive Officer of The Hokuriku Bank, Ltd.            Executive Officer of The Hokkaido Bank, Ltd.</p> <p>(Reasons for election of the candidate for Director)            He is well-acquainted with the general business, and has abundant business experience, having been engaged in business promotion and corporate planning, etc., as a member of the Group since 1987. Moreover, he has abundant management experience as the Director of the Company and the Director and Managing Executive Officer of The Hokuriku Bank, Ltd. The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1987	Joined The Hokuriku Bank, Ltd.	January 2006	Deputy General Manager of Asahikawa Branch of the said bank	June 2007	General Manager of Obihiro Branch of the said bank	June 2010	General Manager of Kanazawa Minami Chuo Branch of the said bank	June 2012	General Manager of Shinjuku Branch of the said bank	June 2014	General Manager of Sapporo Branch of the said bank	June 2016	General Manager of Planning Division of the said bank	June 2017	Executive Officer and General Manager of Planning Division of the said bank	June 2019	Director and Managing Executive Officer of the said bank (present position) Director of the Company (In charge of Planning Group and Administration Group) (present position) Executive Officer of The Hokkaido Bank, Ltd. (present position)	Common shares 7,900 shares
April 1987	Joined The Hokuriku Bank, Ltd.																			
January 2006	Deputy General Manager of Asahikawa Branch of the said bank																			
June 2007	General Manager of Obihiro Branch of the said bank																			
June 2010	General Manager of Kanazawa Minami Chuo Branch of the said bank																			
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June 2014	General Manager of Sapporo Branch of the said bank																			
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June 2017	Executive Officer and General Manager of Planning Division of the said bank																			
June 2019	Director and Managing Executive Officer of the said bank (present position) Director of the Company (In charge of Planning Group and Administration Group) (present position) Executive Officer of The Hokkaido Bank, Ltd. (present position)																			

No	Name (Date of birth) Career Summary (Titles and Assignments in the Company and subsidiary banks and concurrent positions of other organizations)	Type and Number of Shares of the Company held																				
7	<p><b>Takayuki Kaji</b> (March 16, 1960)      Reappointment</p> <table border="1" data-bbox="328 315 1193 1144"> <tr> <td data-bbox="328 315 555 353">April 1982</td> <td data-bbox="555 315 1193 353">Joined The Hokkaido Bank, Ltd.</td> </tr> <tr> <td data-bbox="328 353 555 427">April 2004</td> <td data-bbox="555 353 1193 427">Deputy General Manager of Minami-Ichijo Branch of the said bank</td> </tr> <tr> <td data-bbox="328 427 555 465">December 2005</td> <td data-bbox="555 427 1193 465">General Manager of Memuro Branch of the said bank</td> </tr> <tr> <td data-bbox="328 465 555 539">April 2009</td> <td data-bbox="555 465 1193 539">Supervisor of Asabu area and General Manager of Asabu Branch of the said bank</td> </tr> <tr> <td data-bbox="328 539 555 613">April 2011</td> <td data-bbox="555 539 1193 613">Head of International Division, Head of China Office and Head of Russia Office of the said bank</td> </tr> <tr> <td data-bbox="328 613 555 687">April 2012</td> <td data-bbox="555 613 1193 687">Head of International Division and Head of Russia Office of the said bank</td> </tr> <tr> <td data-bbox="328 687 555 725">October 2013</td> <td data-bbox="555 687 1193 725">Head of Audit Division of the said bank</td> </tr> <tr> <td data-bbox="328 725 555 763">June 2017</td> <td data-bbox="555 725 1193 763">Full-time Corporate Auditor of the said bank</td> </tr> <tr> <td data-bbox="328 763 555 837">June 2018</td> <td data-bbox="555 763 1193 837">(Part-time) Director of The Hokuriku Bank, Ltd. Director of the Company (In charge of Risk Management Group) (present position)</td> </tr> <tr> <td data-bbox="328 837 555 1025">June 2019</td> <td data-bbox="555 837 1193 1025">Director and Executive Officer of The Hokuriku Bank, Ltd. (present position) Executive Officer of The Hokkaido Bank, Ltd. (present position)</td> </tr> </table> <p>(Important concurrent position of other organization) Director and Executive Officer of The Hokuriku Bank, Ltd. Executive Officer of The Hokkaido Bank, Ltd.</p> <p>(Reasons for election of the candidate for Director) He is well-acquainted with the general business, and has abundant business experience, having been engaged in General Manager, Head of International Division and Head of Audit Division, as a member of the Group since 1982. Moreover, he has abundant management experience as the Director of the Company and the Director and Executive Officer of The Hokuriku Bank, Ltd. The Company has selected him as a candidate for Director because the utilization, as a member of the Board of Directors, of his experience and expert knowledge is expected to strengthen the effectiveness of both the decision-making and supervisory functions of the Board of Directors.</p>	April 1982	Joined The Hokkaido Bank, Ltd.	April 2004	Deputy General Manager of Minami-Ichijo Branch of the said bank	December 2005	General Manager of Memuro Branch of the said bank	April 2009	Supervisor of Asabu area and General Manager of Asabu Branch of the said bank	April 2011	Head of International Division, Head of China Office and Head of Russia Office of the said bank	April 2012	Head of International Division and Head of Russia Office of the said bank	October 2013	Head of Audit Division of the said bank	June 2017	Full-time Corporate Auditor of the said bank	June 2018	(Part-time) Director of The Hokuriku Bank, Ltd. Director of the Company (In charge of Risk Management Group) (present position)	June 2019	Director and Executive Officer of The Hokuriku Bank, Ltd. (present position) Executive Officer of The Hokkaido Bank, Ltd. (present position)	Common shares 1,640 shares
April 1982	Joined The Hokkaido Bank, Ltd.																					
April 2004	Deputy General Manager of Minami-Ichijo Branch of the said bank																					
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June 2019	Director and Executive Officer of The Hokuriku Bank, Ltd. (present position) Executive Officer of The Hokkaido Bank, Ltd. (present position)																					

(Notes) No special interests exist between any of the candidates and the Company.